

CITY OF SALEM
COMMON COUNCIL BUDGET WORKSHOP MINUTES
MARCH 5, 2024
6:00 PM

OPENING 6:00 PM - Councilman Gage

PLEDGE OF ALLEGIANCE - Councilman Gage

INVOCATION - Councilman Gage

STATEMENT OF ADVERTISEMENT – Mr. Angeli read the following statement:
Notice of this meeting has been provided to the South Jersey Times and the Elmer Times and is posted on the City Hall Bulletin Board stating the time and the place of the meeting.

ROLL CALL:

Present: Gregory, Groce, Kellum, Loatman, Long, Smith, Gage, Cline

CERTAIN RULES OF COUNCIL MEETINGS AS READ BY THE CLERK

INTRODUCTION OF RESOLUTIONS FOR CONSIDERATION:

RES. 2024-109 A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC
IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY
OPEN PUBLIC MEETINGS ACT, NJSA 10:4-12 These items are for
 (7) *Matters relating to litigation, negotiations and attorney-client privilege*
 (4) *Matters pertaining to a collective bargaining agreement*

Motion: Kellum Second: Gregory Voice Vote: All present voted in favor

RES. 2024-110 A RESOLUTION AUTHORIZING THE CFO, CITY ADMINSTRATOR/CLERK,
MAYOR AND COUNCIL PRESIDENT TO SUBMIT AN APPLICATION FOR
2024 CALENDER YEAR TRANSITIONAL AID TO THE DIRECTOR OF THE
DIVISION OF LOCAL GOVERNMENT SERVICES

Motion: Kellum Second: Gregory Voice Vote: All present voted in favor

RES. 2024-111 RESOLUTION CREATING THE TAX COLLECTION RATE COMMITTEE

Motion: Kellum Second: Gregory Voice Vote: All present voted in favor

DISCUSSION ON THE 2024 MUNICIPAL BUDGET:

Discussion ensued about the 2024 Municipal budget. Councilman Gage presented the budget information as had ben discussed by committee. He spoke about deadline for introduction and the process for the new Council members. He spoke about the tax collection rate dropping from 78% to 74%.

DISCUSSION OF GOALS FOR 2024:

Various Council Members discussed their goals and he read the goals as presented in writing from the State Monitor Ed Sasdelli. He explained what Mr. Sasdelli had explained to him about the goals.

OLD BUSINESS: None

NEW BUSINESS: None

PUBLIC PORTION:

Motion to open the public portion of the meeting.

Motion: Kellum Second: Gregory Voice Vote: All present voted in favor

The public is instructed that this portion of the meeting is provided for comments and questions on any matter. Please state your name and address, street name only for the record.

No questions or comments from the public.

Motion to close the public portion of the meeting.

Motion: Kellum Second: Gregory Voice Vote: All present voted in favor

EXECUTIVE SESSION:

Motion to go into Executive Session

Motion: Kellum Second: Gregory Voice Vote: All present voted in favor

Motion to close Executive Session

Motion: Kellum Second: Gregory Voice Vote: All present voted in favor

ADJOURNMENT:

Motion to adjourn the meeting.

Motion: Kellum Second: Gregory Voice Vote: All present voted in favor

Minutes respectfully submitted by:



Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2024-109**

RESOLUTION AUTHORIZING EXECUTIVE SESSION

- (7) *Matters relating to litigation, negotiations and attorney-client privilege*
(4) *Matters pertaining to a collective bargaining agreement*

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq requires all meetings of a public body to be held in public, but permits a public body to go into a closed session during a public meeting to discuss certain matters as follows:

- (1) ***Matters Required by law to be confidential:*** Any matter which by express provision of the Federal law or State statute or rule of court shall be rendered confidential or excluded from the provisions of the Open Public Meetings Act.
- (2) ***Any matter in which the release of information would impair the right to receive federal funding.***
- (3) ***Matters involving individual privacy:*** Any matter, the disclosure of which constitutes an unwarranted invasion of individual privacy such as records, data, reports, recommendations or other personal material of any education, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including, but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned .
- (4) ***Matters pertaining to a collective bargaining agreement:*** Any matter involving a collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body.
- (5) ***Matters relating to the purchase, lease acquisition of real property or investment of public funds:*** Any matter involving the lease, purchase or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed.
- (6) ***Matters of public protection:*** Any tactic and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection.
- (7) ***Matters relating to litigation, negotiations and attorney-client privilege:*** Any matter of pending or anticipated litigation or contract negotiation other than in (4) above in which the City is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required for the attorney to exercise ethical duties as a lawyer.
- (8) ***Matters relating to the employment relationship:*** Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of , promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all of the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed in public.
- (9) ***Deliberations after public hearing:*** Deliberations by the City occurring after a public hearing that may result in a civil penalty or the suspension or loss of a license or permit of a responding party.;
and

WHEREAS, the City Council has determined that it is necessary to go into a closed session to discuss certain matters relating to the items as permitted by N.J.S.A. 10:4-12b

NOW, THEREFORE BE IT RESOLVED, by the City Council of the City of Salem that the Council will go into closed session to discuss the following, described as specifically as possible without undermining

the need for confidentiality in accordance with the aforesaid provisions of the Open Public Meetings Act, after which it will reconvene in the public:

(7) *Matters relating to litigation, negotiations and attorney-client privilege – Water/Wastewater Utility layoff plan*

(4) *Matters pertaining to a collective bargaining agreement – Update on union negotiations*

BE IT FURTHER RESOLVED that the Clerk is directed to read aloud the description(s) as written above for each of the items to be discussed during closed session and provide the public an estimated time that the public session will reconvene.

BE IT FURTHER RESOLVED that the Council will go into closed session only for the above stated reason(s).

BE IT FURTHER RESOLVED, that the minutes of the closed session will be made available to the public when the need for confidentiality no longer exists.

ATTEST:



Ben Angeli, RMC

CITY OF SALEM




Sharen Cline, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
E. Gage			X			
T. Gregory		X	X			
V. Groce			X			
C. Loatman			X			
J. Long			X			
S. Kellum	X		X			
C. Smith			X			
S. Cline			X			

I, Ben Angeli, Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on March 5, 2024.

3-5-24

Date



Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2024-110**

**A RESOLUTION AUTHORIZING THE CFO, CITY ADMINSTRATOR/CLERK,
MAYOR AND COUNCIL PRESIDENT TO SUBMIT AN APPLICATION FOR 2024
CALENDER YEAR TRANSITIONAL AID TO THE DIRECTOR OF THE DIVISION
OF LOCAL GOVERNMENT SERVICES**

BE IT HEREBY RESOLVED by the Common Council of the City of Salem, in the County of Salem and the State of New Jersey that the Mayor, the Governing Body President, CFO and the City Administrator/Clerk are hereby authorized, empowered and directed to sign the application for the 2024 Transitional Aid.

ATTEST:



Ben Angeli, RMC

CITY OF SALEM



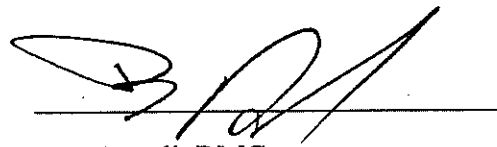
Sharen Cline, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
E. Gage	X		X			
T. Gregory			X			
V. Groce			X			
C. Loatman			X			
J. Long			X			
S. Kellum		X	X			
C. Smith			X			
S. Cline			X			

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3-5-24

Date



Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2024-111**

RESOLUTION CREATING THE TAX COLLECTION RATE COMMITTEE

WHEREAS, the City is faced with a falling Tax Collection Rate and a decreasing Tax Ratable Base;
and

WHEREAS, this creates a burden on the City taxpayers; and

WHEREAS, the City's State Monitor/Municipal Technical Advisor, Ed Sasdelli has requested that the City form a Committee to review the falling tax rate and recommend specific actions; and

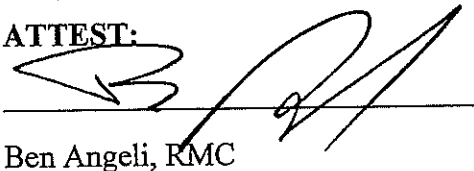
WHEREAS, The City of Salem desires to establish the Tax Collection Rate Committee to review the falling tax collection rate and make specific actions to the City for immediate attention; and

WHEREAS, The City of Committee on Increasing the Tax Collection Rate Committee will consist of the following members:


Councilman Jamal Long, Councilman Earl Gage, Council President Share Cline, Councilwoman Sharon Kellum, Mayor Jody Veler, City Administrator Ben Angeli, CFO Kenia Nunez, the City Auditor, City Tax Collector and City Attorney.

THEREFORE, BE IT RESOLVED, by the Common Council of the City of Salem that the following persons are hereby appointed to the Committee on Increasing the Tax Collection Rate Committee:

ATTEST:


Ben Angeli, RMC

CITY OF SALEM


Sharen Cline, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
E. Gage	X		X			
T. Gregory			X			
V. Groce			X			
C. Loatman			X			
J. Long			X			
S. Kellum		X	X			
C. Smith			X			
S. Cline			X			

I, Ben Angeli, Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on March 5, 2024.

3-5-24
Date


Ben Angeli, RMC