

CITY OF SALEM
COMMON COUNCIL REGULAR MEETING MINUTES
DECEMBER 18, 2023
6:30 PM

OPENING 6:30 PM - Council President Earl Gage

PLEDGE OF ALLEGIANCE: Council President Earl Gage

INVOCATION: Council President Earl Gage

STATEMENT OF ADVERTISEMENT:

The City Clerk read the following: Notice of this meeting has been provided to the South Jersey Times and the Elmer Times and is posted on the City Hall Bulletin Board stating the time and the place of the meeting. Notice has also been posted that the meeting can be accessed through Zoom.

ROLL CALL:

Present: Cline, Davis, Gregory, Groce, Kellum, Slaughter, Smith, Gage

APPROVAL OF MINUTES:

1-1-2021, 1-11-2021, 1-19-2021, 2-8-2021 and 2-8-2021 Executive session

Motion to Approve: Gregory Second: Kellum All Council Members present voted in favor in a voice vote.

APPROVAL OF BILLS:

Motion: Gregory and Second Kellum

All Council Members present voted in favor in a voice vote.

PUBLIC PORTION FOR AGENDA ITEMS ONLY:

Motion to open: Gregory and Second: Kellum

All Council Members present voted in favor in a voice vote.

Mr. Angeli stated the following: The public is instructed that this portion of the meeting is provided for comments and questions on Agenda items only. There will be a public portion later in the meeting for general comments and questions. Please state your name and address, street name only for the record.

Bill Corbin, Salem asked if properties being transferred to Salem Presbyterian Church would be on the tax rolls. Mr. Angeli explained that the process had started many years ago and they would be tax exempt. Gary Cecil, Salem expressed gratitude for the properties and spoke about the benefits to the community. Mr. Corbin asked about Ordinance 23-20. Mr. Angeli explained that Utility companies would have to avoid opening newly paved roads and if they did they would have to repave from curb to curb.

Motion to close the public portion on agenda items: Gregory and Second: Kellum
All Council Members present voted in favor in a voice vote.

APPOINTMENT OF POLICE OFFICERS BY MAYOR VELER

Mayor Veler appointed four police officers.

COMMUNICATIONS/APPLICATIONS/REPORTS: Approval of Entertainment License for AmeriCorps Salem City Housing Initiative. On January 13, 2024 in MLK Park from 10AM to 12 noon.

Motion: Gregory and Second Kellum
All Council Members present voted in favor in a voice vote.

SECOND READING OF AND HEARINGS FOR ORDINANCES:

ORD. 23-16 ORDINANCE GRANTING CONSENT AND PERMISSION TO NEW JERSEY-
AMERICAN WATER COMPANY, INC. TO FURNISH WATER AND
WASTEWATER SERVICE IN THE CITY OF SALEM, NEW JERSEY

Motion to open the public hearing on ORD. 23-16 Motion: Gregory and Second Kellum
All Council Members present voted in favor in a voice vote.
No comments or questions.

Motion to close the public hearing on ORD. 23-16: Motion: Gregory and Second Kellum
All Council Members present voted in favor in a voice vote.
Motion to adopt ORD 23-16: Motion: Gregory and Second Kellum
All Council Members present voted in favor in a voice vote.

ORD. 23-17 AN ORDINANCE OF THE CITY OF SALEM AUTHORIZING THE TRANSFER OF
PROPERTY IDENTIFIED AS BLOCK 68, LOT 25, 42-44 OLIVE STREET, SALEM, NJ TO SALEM
FIRST PRESBYTERIAN CHURCH

Motion to open the public hearing on ORD. 23-17 Motion: Gregory and Second Kellum
Mr. Gage abstained and all other Council Members present voted in favor in a voice vote.
No comments or questions.

Motion to close the public hearing on ORD. 23-17: Motion: Gregory and Second Kellum
Mr. Gage abstained and all other Council Members present voted in favor in a voice vote.
Motion to adopt ORD 23-17: Motion: Gregory and Second Kellum
Mr. Gage abstained and all other Council Members present voted in favor in a voice vote.

ORD. 23-18 AN ORDINANCE OF THE CITY OF SALEM AUTHORIZING THE TRANSFER
OF PROPERTY IDENTIFIED AS BLOCK 68, LOT 24, 40 OLIVE STREET,
SALEM, NJ TO SALEM FIRST PRESBYTERIAN CHURCH

Motion to open the public hearing on ORD. 23-18 Motion: Gregory and Second Kellum
Mr. Gage abstained and all other Council Members present voted in favor in a voice vote.
No comments or questions.

Motion to close the public hearing on ORD. 23-18: Motion: Gregory and Second Kellum
Mr. Gage abstained and all other Council Members present voted in favor in a voice vote.
Motion to adopt ORD 23-18: Motion: Gregory and Second Kellum
Mr. Gage abstained and all other Council Members present voted in favor in a voice vote.

ORD. 23-19 AN ORDINANCE OF THE CITY OF SALEM AUTHORIZING THE TRANSFER
OF PROPERTY IDENTIFIED AS BLOCK 68, LOT 42, 61 UNION STREET,
SALEM, NJ TO SALEM FIRST PRESBYTERIAN CHURCH

Motion to open the public hearing on ORD. 23-19 Motion: Gregory and Second Kellum
Mr. Gage abstained and all other Council Members present voted in favor in a voice vote.
No comments or questions.

Motion to close the public hearing on ORD. 23-19: Motion: Gregory and Second Kellum
Mr. Gage abstained and all other Council Members present voted in favor in a voice vote.

Motion to adopt ORD 23-19: Motion: Gregory and Second Kellum
Mr. Gage abstained and all other Council Members present voted in favor in a voice vote.

ORD. 23-20 AN ORDINANCE OF THE CITY OF SALEM ESTABLISHING A ROAD
OPENING MORATORIUM ON NEWLY PAVED AND CONSTRUCTED
ROADWAYS

Motion to open the public hearing on ORD. 23-20 Motion: Gregory and Second Kellum
All Council Members present voted in favor in a voice vote.

No comments or questions.

Motion to close the public hearing on ORD. 23-20: Motion: Gregory and Second Kellum
All Council Members present voted in favor in a voice vote.

Motion to adopt ORD 23-20: Motion: Gregory and Second Kellum
All Council Members present voted in favor in a voice vote.

INTRODUCTION OF RESOLUTIONS FOR CONSIDERATION:

RES. 2023-311 A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC
IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY
OPEN PUBLIC MEETINGS ACT, N.J.S.A. 10:4-12 These items are for
(4) Matters pertaining to a collective bargaining agreement
(7) Matters relating to litigation, negotiations and attorney-client privilege

Motion: Gregory and Second Kellum
All Council Members present voted in favor in a voice vote.

RES. 2023-312 RESOLUTION APPROVING THE CORRECTIVE ACTION PLAN IN
CONNECTION WITH THE AUDIT REPORT FOR YEAR 2022

Motion: Gregory and Second Kellum
All Council Members present voted in favor in a voice vote.

RES. 2023-313 TRANSFER OF APPROPRIATION AUTHORIZING BUDGET TRANSFERS FOR
FISCAL YEAR 2023 APPROPRIATIONS IN THE AMOUNT OF \$18,395.00 IN THE
CURRENT FUND

Motion: Gregory and Second Kellum
All Council Members present voted in favor in a voice vote.

RES. 2023-314 A RESOLUTION APPOINTING POLICE OFFICERS

Motion: Gregory and Second Kellum
All Council Members present voted in favor in a voice vote.

RES. 2023-315 A RESOLUTION APPROPRIATING PERMANENT DEBT SERVICE R
REQUIREMENTS FOR THE PERIOD JANUARY 1, 2024 TO DECEMBER 31,
2024

Motion: Gregory and Second Kellum
All Council Members present voted in favor in a Roll Call Vote.

MAYORAL COMMENTS: No Comments

OLD BUSINESS:

Councilman Davis spoke about this being his last Council Meeting and expressed his love for the City and wished the Current Council the best of luck.

Councilwoman Slaughter stated that serving on Council had been a great experience and wished everyone the best of luck. She said that she had served the community for over 30 years. She stated that people should give the Council members some grace because it is a difficult job and the all want the best for the City.

NEW BUSINESS:

Mr. Gage spoke about the recent flooding in the City.

PUBLIC PORTION:

Motion to open the public portion of the meeting.

Motion: Gregory and Second Kellum

All Council Members present voted in favor in a voice vote.

The public is instructed that this portion of the meeting is provided for comments and questions on any matter. Please state your name and address, street name only for the record.

Motion to close the public portion of the meeting.

Motion: Gregory and Second Kellum

All Council Members present voted in favor in a voice vote.

Mr. Corbin, Salem asked about the pumps on fourth Street. Mr. Angeli said he would look into the situation again.

Mr. Boyd, Salem voiced concerns about the sidewalk on Smith Street and Smith Lane.

Beth Davenport, Salem thanked the City for the Ordinances concerning the properties being transferred to the church. She thanked the City for all the support for the project.

EXECUTIVE SESSION:

Motion to go into Executive Session

Motion: Gregory and Second Kellum

All Council Members present voted in favor in a voice vote.

Motion to close Executive Session

Motion: Gregory and Second Kellum

All Council Members present voted in favor in a voice vote.


ADJOURNMENT:

Motion to adjourn the meeting.

Motion: Gregory and Second Kellum

All Council Members present voted in favor in a voice vote.

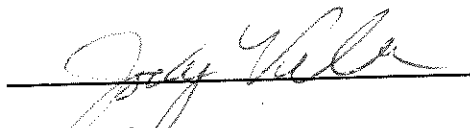
Minutes respectfully submitted by:


Ben Angeli, RMC

CITY OF SALEM

MAYORAL APPOINTMENT OF POLICE OFFICERS

Pursuant to the Authority conferred by N.J.S.A. 40A:61-4 (f) and the Ordinances of the City of Salem, **Brandon Carter, Justin Smith, Noah Mangiamele and Caden Lenhart**, are hereby appointed as police officer of the City of Salem (N.J. Civil Service Code 02728) effective **1-15-23**. The appointment is subject to all required approvals, including, but not limited to the N.J. Civil Service Commission and N.J. State Police Training Commission, and satisfactory completion of all required post appointment approval confirmations including, but not limited to Dept of Local Government Services approval, medical and psychological review and further to the satisfactory completion of the applicable one year working test period.



City of Salem

Dr. Jody Veler, Mayor

**CITY OF SALEM
ORDINANCE 23-16**

AN ORDINANCE GRANTING CONSENT AND PERMISSION TO NEW JERSEY-AMERICAN WATER COMPANY, INC. TO FURNISH WATER AND WASTEWATER SERVICE IN THE CITY OF SALEM, NEW JERSEY

WHEREAS, New Jersey-American Water Company, Inc. ("New Jersey-American Water") is in the process of acquiring the water and wastewater systems (the "Systems") currently owned and operated by the City of Salem, New Jersey (the "City"), subject to regulatory approvals; and

WHEREAS, the City is desirous of having New Jersey-American Water acquire the Systems; and

WHEREAS, New Jersey-American Water is a regulated public utility corporation of the State of New Jersey presently seeking the municipal consent of the City to permit New Jersey-American Water to provide water and wastewater service through the Systems; and

WHEREAS, New Jersey-American Water has requested the consent of the City as required by N.J.S.A. 48:19-17 and 48:19-20, as amended, to lay its pipes beneath and restore such public roads, streets and places as it may deem necessary for its corporate purposes, free from all charges to be made for said privilege (except that fees for road opening permits shall be paid), provided that all said pipes installed after the date of this ordinance shall be laid at least three feet (3') below the surface and shall not in any way unnecessarily obstruct or interfere with the public travel or cause or permit other than temporary damage to public or private property; and

WHEREAS, it is deemed to be in the best interests of the citizens of the City to provide this consent; and

WHEREAS, the Mayor and Council of the City have concluded that granting of said consent shall enhance the health, safety and welfare of the citizens of the City.

NOW THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY AS FOLLOWS:

Section 1. That exclusive and perpetual consent and permission to furnish water and wastewater service to the City and all residents, businesses and government buildings therein is hereby given and granted to New Jersey-American Water, its successors and assigns, subject to approval of such consent and permission by the Board of Public Utilities of the State of New Jersey.

Section 2. That exclusive consent and permission is given to New Jersey-American Water, its successors and assigns, under the provisions of N.J.S.A. 48:19-17 and N.J.S.A. 48:19-20, as amended, without charge therefore, (except fees for road opening permits which shall be paid) as the same may be required in order to permit New Jersey American Water to own and operate the Systems add to, extend, replace, operate and maintain said Systems in the public property described herein in order to provide said potable water and wastewater conveyance service. This shall include permission to lay pipes beneath the public roads, streets, public property and public places. The public property shall include roads, streets and public places. The privilege granted herein shall include the construction, installation and maintenance of hydrants on and along the roads of the City, as well as streets, parks and public places at locations within the City. The consent provided pursuant to this paragraph to use the public streets of the City is limited by statute to fifty (50) years.

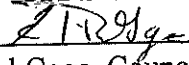
Section 3. That a certified copy of this Ordinance, upon final passage, shall be sent to New Jersey-American Water, which shall submit said Ordinance to the New Jersey Department of Environmental Protection and the Board of Public Utilities of the State of New Jersey as necessary.

Section 4. The Mayor and the Clerk of the City are authorized to execute the documents and agreements necessary to effectuate this municipal consent.

Section 5. Each section, subsection, sentence, clause and phrase of this Ordinance is declared to be an independent section, subsection, sentence, clause and phrase, and the finding or holding of any such portion of this Ordinance to be unconstitutional, void, or ineffective for any cause, or reason, shall not affect any other portion of this Ordinance.

Section 6. All ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency.

ATTEST: 
 Ben Angeli, RMC

CITY OF SALEM

 Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory			X			
V. Groce						X
S. Kellum	X		X			
G. Slaughter			X			
C. Smith		X	X			
E. Gage			X			

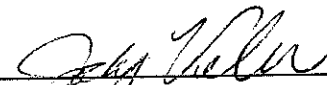
I, Ben Angeli, City Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of an Ordinance introduced by the Common Council of the City of Salem on November 20, 2023. Public Hearing shall take place on December 18, 2023.

11-20-23
 Date


 Ben Angeli, RMC

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
C. Smith			X			
E. Gage			X			

12-18-23
Date


Dr. Jody Veier, Mayor

I, Ben Angeli, Municipal Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of an Ordinance adopted by the Common Council of the City of Salem after a second reading and public hearing on December 18, 2023.

12-18-23
Date


Ben Angeli, RMC

**CITY OF SALEM
ORDINANCE NO. 23-17**

**AN ORDINANCE OF THE CITY OF SALEM AUTHORIZING THE TRANSFER OF
PROPERTY IDENTIFIED AS BLOCK 68, LOT 25, 42-44 OLIVE STREET, SALEM,
NJ TO SALEM FIRST PRESBYTERIAN CHURCH**

WHEREAS, the City of Salem is the owner of certain property situate in the City of Salem identified as Block 68, Lot 23 upon the tax maps of the City of Salem, and commonly known as 42-44 Olive Street Salem, Salem County, New Jersey; and

WHEREAS, the City desires to convey the aforesaid property to the organization known as Salem First Presbyterian Church, in accordance with the Local Lands and Buildings Law, N.J.S.A. 40A:12-1 et seq. so that the property becomes part of the expansion of a community Garden Project; and

WHEREAS, the sale of the property has been approved for the sum of \$3,000.00 by resolution of the City Council.

NOW, THEREFORE BE IT ORDAINED by the Common Council of the City of Salem that:

Section 1. The City of Salem be and is hereby authorized in accordance with the provisions of the New Jersey Local Lands and Buildings Law, N.J.S.A. 40A:12-1 *et seq.* to transfer property designated as Block 68, Lot 25, on the tax map of the City of Salem, commonly known as 42-44 Olive Street, Salem, in the County of Salem and State of New Jersey.

Section 2. The property is no longer needed by the City and is being transferred to the Church, a non-profit organization for the purpose of maintaining a community garden project.

Section 3. The Mayor is authorized to execute an agreement of sale in a form consistent with the intention of this Ordinance.

Section 4. Transfer of the property shall be accomplished by deed for \$3,000.00 consideration and the Mayor is authorized to execute an agreement of sale and deed for the same.

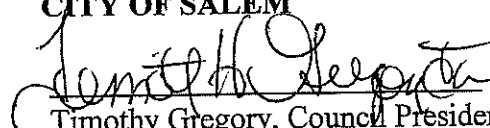
Section 5. If a court of competent jurisdiction shall declare any section, paragraph, subsection, clause or provision of this Ordinance invalid, such decision shall not affect the validity of this Ordinance as a whole or any part thereof.

Section 6. All ordinances or parts of ordinances of the City of Salem heretofore adopted that are inconsistent with any of the terms and provisions of this Ordinance are hereby repealed to the extent of any inconsistency.

Section 7. This ordinance shall take effect immediately upon final passage. Notice of the adoption shall be published as provided by law.

ATTEST:

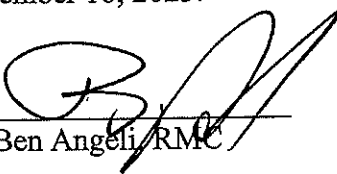

Ben Angeli, RMC

CITY OF SALEM

Timothy Gregory, Council President Pro Tempore

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory			X			
V. Groce						X
S. Kellum	X		X			
G. Slaughter			X			
C. Smith		X	X			
E. Gage					X	

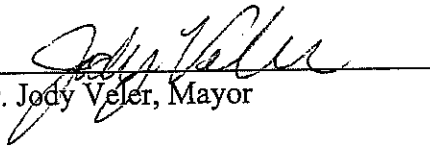
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11-20-23
Date


Ben Angeli, RMC

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory			X			
V. Groce			X			
S. Kellum	X		X			
G. Slaughter			X			
C. Smith		X	X			
E. Gage					X	

12-18-23
Date


Dr. Jody Veler, Mayor

I, Ben Angeli, Municipal Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of an Ordinance adopted by the Common Council of the City of Salem after a second reading and public hearing on December 18, 2023.

12-18-23
Date


Ben Angeli, RMC

**CITY OF SALEM
ORDINANCE NO. 23-18**

**AN ORDINANCE OF THE CITY OF SALEM AUTHORIZING THE TRANSFER OF
PROPERTY IDENTIFIED AS BLOCK 68, LOT 24, 40 OLIVE STREET, SALEM, NJ
TO SALEM FIRST PRESBYTERIAN CHURCH**

WHEREAS, the City of Salem is the owner of certain property situate in the City of Salem identified as Block 68, Lot 24 upon the tax maps of the City of Salem, and commonly known as 40 Olive Street Salem, Salem County, New Jersey; and

WHEREAS, the City desires to convey the aforesaid property to the organization known as Salem First Presbyterian Church, in accordance with the Local Lands and Buildings Law, N.J.S.A. 40A:12-1 et seq. so that the property becomes part of the expansion of a community Garden Project; and

WHEREAS, the sale of the property has been approved for the sum of \$2,000.00 by resolution of the City Council.

NOW, THEREFORE BE IT ORDAINED by the Common Council of the City of Salem that:

Section 1. The City of Salem be and is hereby authorized in accordance with the provisions of the New Jersey Local Lands and Buildings Law, N.J.S.A. 40A:12-1 *et seq.* to transfer property designated as Block 68, Lot 24, on the tax map of the City of Salem, commonly known as 40 Olive Street, Salem, in the County of Salem and State of New Jersey.

Section 2. The property is no longer needed by the City and is being transferred to the Church, a non-profit organization for the purpose of maintaining a community garden project.

Section 3. The Mayor is authorized to execute an agreement of sale in a form consistent with the intention of this Ordinance.

Section 4. Transfer of the property shall be accomplished by deed for \$2,000.00 consideration and the Mayor is authorized to execute an agreement of sale and deed for the same.

Section 5. If a court of competent jurisdiction shall declare any section, paragraph, subsection, clause or provision of this Ordinance invalid, such decision shall not affect the validity of this Ordinance as a whole or any part thereof.

Section 6. All ordinances or parts of ordinances of the City of Salem heretofore adopted that are inconsistent with any of the terms and provisions of this Ordinance are hereby repealed to the extent of any inconsistency.

Section 7. This ordinance shall take effect immediately upon final passage. Notice of the adoption shall be published as provided by law.

ATTEST:



Ben Angeli, RMC

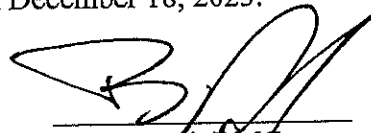
CITY OF SALEM


Timothy Gregory, Council President Pro Tempore

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory			X			
V. Groce						X
S. Kellum	X		X			
G. Slaughter			X			
C. Smith		X	X			
E. Gage					X	

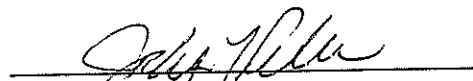
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11-20-23
Date


Ben Angeli, RMC

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory			X			
V. Groce			X			
S. Kellum	X		X			
G. Slaughter			X			
C. Smith		X	X			
E. Gage					X	

12-18-23
Date


Dr. Jody Velez, Mayor

I, Ben Angeli, Municipal Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of an Ordinance adopted by the Common Council of the City of Salem after a second reading and public hearing on December 18, 2023.

12-18-23
Date


Ben Angeli, RMC

**CITY OF SALEM
ORDINANCE NO. 23-19**

**AN ORDINANCE OF THE CITY OF SALEM AUTHORIZING THE TRANSFER OF
PROPERTY IDENTIFIED AS BLOCK 68, LOT 42, 61 UNION STREET, SALEM, NJ
TO SALEM FIRST PRESBYTERIAN CHURCH**

WHEREAS, the City of Salem is the owner of certain property situate in the City of Salem identified as Block 68, Lot 42 upon the tax maps of the City of Salem, and commonly known as 61 Union Street Salem, Salem County, New Jersey; and

WHEREAS, the City desires to convey the aforesaid property to the organization known as Salem First Presbyterian Church, in accordance with the Local Lands and Buildings Law, N.J.S.A. 40A:12-1 et seq. so that the property becomes part of the expansion of a community Garden Project; and

WHEREAS, the sale of the property has been approved for the sum of \$3000.00 by resolution of the City Council.

NOW, THEREFORE BE IT ORDAINED by the Common Council of the City of Salem that:

Section 1. The City of Salem be and is hereby authorized in accordance with the provisions of the New Jersey Local Lands and Buildings Law, N.J.S.A. 40A:12-1 *et seq.* to transfer property designated as Block 68, Lot 42, on the tax map of the City of Salem, commonly known as 61 Union Street, Salem, in the County of Salem and State of New Jersey.

Section 2. The property is no longer needed by the City and is being transferred to the Church, a non-profit organization for the purpose of maintaining a community garden project.

Section 3. The Mayor is authorized to execute an agreement of sale in a form consistent with the intention of this Ordinance.

Section 4. Transfer of the property shall be accomplished by deed for \$3,000.00 consideration and the Mayor is authorized to execute an agreement of sale and deed for the same.

Section 5. If a court of competent jurisdiction shall declare any section, paragraph, subsection, clause or provision of this Ordinance invalid, such decision shall not affect the validity of this Ordinance as a whole or any part thereof.

Section 6. All ordinances or parts of ordinances of the City of Salem heretofore adopted that are inconsistent with any of the terms and provisions of this Ordinance are hereby repealed to the extent of any inconsistency.

Section 7. This ordinance shall take effect immediately upon final passage. Notice of the adoption shall be published as provided by law.

ATTEST:



Ben Angeli, RMC

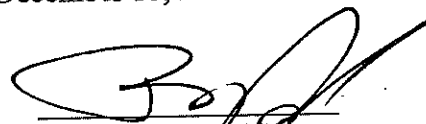
CITY OF SALEM


Timothy Gregory, Council President Pro Tempore

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory			X			
V. Groce						X
S. Kellum	X		X			
G. Slaughter			X			
C. Smith		X	X			
E. Gage					X	

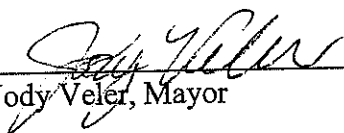
I, Ben Angeli, City Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of an Ordinance introduced by the Common Council of the City of Salem on November 20, 2023. Public Hearing shall take place on December 18, 2023.

11-20-23
Date


Ben Angeli, BMC

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory			X			
V. Groce			X			
S. Kellum	X		X			
G. Slaughter			X			
C. Smith		X	X			
E. Gage					X	

12-18-23
Date


Dr. Jody Veler, Mayor

I, Ben Angeli, Municipal Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of an Ordinance adopted by the Common Council of the City of Salem after a second reading and public hearing on December 18, 2023.

12-18-23
Date


Ben Angeli, RMC

**CITY OF SALEM
ORDINANCE 23-20**

**AN ORDINANCE OF THE CITY OF SALEM ESTABLISHING A ROAD OPENING
MORATORIUM ON NEWLY PAVED AND CONSTRUCTED ROADWAYS**

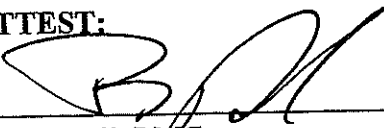
Protection of newly paved roadways.

- A. The purpose of this section is to protect the integrity of newly paved and constructed roadways within the City of Salem and set forth a time period during which excavation and road opening permits shall not be permitted or issued. This amendment is intended to take into consideration and promote construction in areas where municipal utility extensions, repairs, or replacements have been made as well as in areas where a newly paved roadway surface has been completed.
- B. **Applicability.** The limitations outlined herein shall be applicable to all contractors, utilities, and others who may apply for excavation and road opening permits within the City of Salem except in the case of emergency as defined elsewhere within these standards.
- C. **Period of Moratorium.**
- (1) There shall be established a period of 60 months from the date of completion and of any roadway reconstructed and funded through the use of, City funds, NJDOT Aid or Discretionary Aid Programs.
 - (2) **Exemptions:** (with approval of Mayor and Counsel)
 - (a) New home, commercial or industrial construction on a previously vacant parcel of land.
 - (b) In the case of an emergency which would threaten the health, safety, and welfare of the citizens of the City of Salem.
 - (c) In the case of a homeowner changing their home heating service from oil to gas.
- D. **Conditions and requirements for roadway opening and restoration where granted.**
- (1) All initial openings shall be saw cut for maximum dimension of two feet by four feet and an additional one foot wide on each side of the initial temporary trench for final restoration purposes. If the roadway cannot accommodate these dimensions, a full lane or full roadway restoration, in the discretion of the municipal engineer, shall be required.
 - (2) The trench shall be backfilled with clean fill, free of clay and debris and compacted in 12-inch lifts to the satisfaction of the engineer unless otherwise stipulated.
- E. The typical sub-base, base and surface course restoration should be consistent with the following:

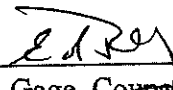
- (1) Dry flowable fill 15:1, eight inches thick.
- (2) Hot Mixed Asphalt (HMA) 19.M64, 12M64 or an equivalent base course two and one-half inches thick.
- (3) Hot Mixed Asphalt (HMA) 9.5 M64, 12M64 or an equivalent surface course two and one half inches thick.
- (4) The above noted restorations will require that asphalt oil be applied to the joint as a waterproof seal abutting the old and new pavement surfaces.

F. Contractor warranty or guaranty shall apply after permanent pavement restoration has been satisfactorily completed and approved by City Engineer for the balance of the 60 month period or 24 months whichever is longer, Should settlement of the restored pavement area occur within the dates, contractor shall be required to mill and/or excavate and repair the area to the satisfaction of the City Engineer and Roadway Supervisor consistent with the provisions of this article or as directed by the Engineer.

ATTEST:


 Ben Angeli, RMC

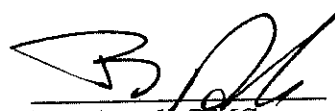
CITY OF SALEM


 Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory			X			
V. Groce						X
S. Kellum	X		Y			
G. Slaughter			X			
C. Smith		X	X			
E. Gage			X			

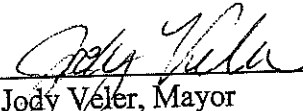
I, Ben Angeli, City Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of an Ordinance introduced by the Common Council of the City of Salem on November 20, 2023. Public Hearing shall take place on December 18, 2023.

11-20-23
 Date


 Ben Angeli, RMC


COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
C. Smith			X			
E. Gage			X			

12-18-23
Date


Dr. Jody Veler, Mayor

I, Ben Angeli, Municipal Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of an Ordinance adopted by the Common Council of the City of Salem after a second reading and public hearing on December 18, 2023.

12-18-23
Date


Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2023-311**

RESOLUTION AUTHORIZING EXECUTIVE SESSION

- (4) *Matters pertaining to a collective bargaining agreement***
((7) *Matters relating to litigation, negotiations and attorney-client privilege*

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq requires all meetings of a public body to be held in public, but permits a public body to go into a closed session during a public meeting to discuss certain matters as follows:

- (1) *Matters Required by law to be confidential:*** Any matter which by express provision of the Federal law or State statute or rule of court shall be rendered confidential or excluded from the provisions of the Open Public Meetings Act.
 - (2) Any matter in which the release of information would impair the right to receive federal funding.**
 - (3) *Matters involving individual privacy:*** Any matter, the disclosure of which constitutes an unwarranted invasion of individual privacy such as records, data, reports, recommendations or other personal material of any education, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including, but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned .
 - (4) *Matters pertaining to a collective bargaining agreement:*** Any matter involving a collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body.
 - (5) *Matters relating to the purchase, lease acquisition of real property or investment of public funds:*** Any matter involving the lease, purchase or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed.
 - (6) *Matters of public protection:*** Any tactic and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection.
 - (7) *Matters relating to litigation, negotiations and attorney-client privilege:*** Any matter of pending or anticipated litigation or contract negotiation other than in (4) above in which the City is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required for the attorney to exercise ethical duties as a lawyer.
 - (8) *Matters relating to the employment relationship:*** Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of , promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all of the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed in public.
 - (9) *Deliberations after public hearing:*** Deliberations by the City occurring after a public hearing that may result in a civil penalty or the suspension or loss of a license or permit of a responding party.;
- and

WHEREAS, the City Council has determined that it is necessary to go into a closed session to discuss certain matters relating to the items as permitted by N.J.S.A. 10:4-12b

NOW, THEREFORE BE IT RESOLVED, by the City Council of the City of Salem that the Council will go into closed session to discuss the following, described as specifically as possible without undermining

the need for confidentiality in accordance with the aforesaid provisions of the Open Public Meetings Act, after which it will reconvene in the public:

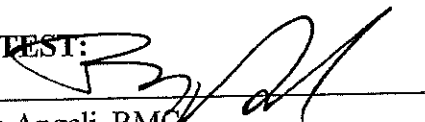
- (4) *Matters pertaining to a collective bargaining agreement – Update on union negotiations*
- (7) *Matters relating to litigation, negotiations and attorney-client privilege – Update on Salem Historic Homes matter.*

BE IT FURTHER RESOLVED that the Clerk is directed to read aloud the description(s) as written above for each of the items to be discussed during closed session and provide the public an estimated time that the public session will reconvene.


BE IT FURTHER RESOLVED that the Council will go into closed session only for the above stated reason(s).

BE IT FURTHER RESOLVED, that the minutes of the closed session will be made available to the public when the need for confidentiality no longer exists.

ATTEST:


Ben Angeli, RMC

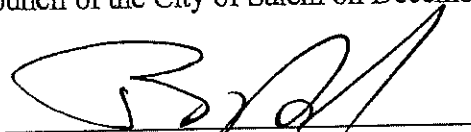
CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
C. Smith			X			
E. Gage			X			

I, Ben Angeli, Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on December 18, 2023.

12-18-23
Date


Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2023-312**

**RESOLUTION APPROVING THE CORRECTIVE ACTION PLAN IN
CONNECTION WITH THE AUDIT REPORT FOR YEAR 2022**

WHEREAS, The City of Salem, County of Salem, State of New Jersey has received the Audit Report for the Year 2022 ("2022 Audit Report"); and

WHEREAS, the Annual Audit Report makes various findings and recommendations; and

WHEREAS, the Local Finance Board in the Division of Local Government Services in the New Jersey Department of Community Affairs requires that a Corrective Action Plan be prepared by the Chief Financial Officer with the assistance of other officials affected by the audit recommendations which covers all findings and recommendations in the 2022 Audit Report and sets forth for each finding:

- a) A description of the deficiency (i.e., finding, observation, questioned costs)
- b) An analysis of why the deficiency occurred
- c) A description of procedures to be used to correct the deficiency or reason why the finding will not be corrected
- d) An expected date of implementation (which is required to be no later than six months after the date of the 2022 Audit Report); and


WHEREAS, a Corrective Action Plan has been prepared in accordance with the requirements of the Local Finance Board, attached hereto and made a part hereof; and

WHEREAS, the Chief Financial Officer of the Township has recommended that the governing body approve the Corrective Action Plan attached hereto.

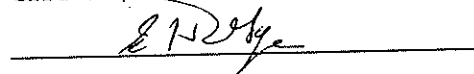
NOW, THEREFORE BE IT RESOLVED, by the common Council of the City of Salem, County of Salem, and State of New Jersey as follows:

1. The Corrective Action Plan for Audit Year 2020 attached hereto is hereby approved by the governing body of the Common Council of the City of Salem.
2. The Chief Financial Officer, along with all other appropriate officers and employees of the City are hereby authorized and directed to implement the Corrective Action Plan as approved herein.
3. A copy of this resolution and Corrective Action Plan shall be submitted to the Division of Local Government Services and placed on file in the office of the Township Clerk.
4. This resolution shall take effect immediately.

ATTEST:


Ben Angeli, RMC

CITY OF SALEM

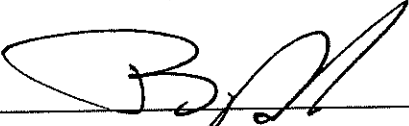

Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
C. Smith			X			
E. Gage			X			

I, Ben Angeli, Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on December 18, 2023.

12-18-23

Date

A handwritten signature in black ink, appearing to be 'BA', written over a horizontal line.

Ben Angeli, RMC

ATTACHMENT "A"

Finding No. 2022-001

Condition:

A fixed asset ledger was not maintained for the year 2020. The lack of a fixed asset ledger impairs the ability of the City to maintain control over its fixed assets. It is also a matter of non-compliance with N.J.A.C. section 5:30-5.6.

Analysis: Due to budgetary constraints and personnel the City has not able to maintain fixed assets

Corrective Action Plan: The Chief Financial Officer will obtain from the insurance company a list of insurance city property and begin its fixed assets inventory list of insured properties and add assets as the City makes purchases.

Implementation: Immediately.

Finding No. 2022-002

Condition

An analysis of the balance in the trust other fund's - reserve for tax title liens redemption is not properly maintained.

Analysis: An analysis of the undisbursed liens that agrees with the cash balance in the tax title lien redemption fund could not be provided for examination.

Corrective Action Plan: The Tax Collector and Chief Financial Officer will on a monthly basis reconcile the account and analyze premiums over five years old and cancel via resolution.

Implementation: Immediately

Finding No. 2022-003

Condition

New Jersey Statutes Annotated (N.J.S.A.) 40A: 5-17 requires that claims shall only be approved upon the determination of proper and sufficient appropriation for the payments to be made.

Budget Line Items were over-expended prior to transfers.

Appropriation Reserves were over-expended.

Animal Control Fund has a deficit.

Analysis: A review of Budget Account Status Reports showed over-expenditures.

Corrective Action Plan: The Chief Financial Officer will only approve requisitions/ purchase orders will sufficient funding in the appropriations line item to prevent over-expenditures.

Implementation: Immediately

Finding No. 2022-004

Condition

The following internal control deficiencies have been identified:

General ledgers for all funds were not properly maintained.

No written procedures are maintained by the City for cash receipts or disbursements, including payroll procedures.

Signature stamps are utilized.

Utility fund revenue account status was not properly maintained.

Current fund revenue account status was not properly maintained.

Corrective Action Plan: The Chief Financial Officer will balance the general ledgers for all funds

The Chief Financial Officer will train staff and write procedures for all financial transactions, signature stamps have been destroyed. Utility fund revenue account status is being reviewed before bills go out.

The responsible officials agree with the finding and will address the matter as part of their corrective action plan.

Implementation: Immediately

Finding No. 2022-005

Condition

The special charges ledger, lien ledger, and water/sewer billings and collections ledger were not properly maintained.

Properties in bankruptcy on the special charges ledger have not been adequately reviewed to determine if they are eligible for tax sale. Water/sewer billings and collections ledger shows many billing errors.

Corrective Actions Plan: The Tax collector will comply with her duties and review all ledgers.

Implementation: Immediately

Finding No. 2022-006

Condition

Examinations of grant receivables and appropriated reserves show some balances have not changed for many years. Disposition Older grant receivables could be uncollectible and/or older grant appropriated reserves could be due to grantor.

City was awarded a Small Cities CDBG 2016 grant of \$399,135.00 for Oak Street Reconstruction Project. The City was also awarded a New Jersey Department of Transportation (NJDOT) grant of \$161,000.00 for this project.

The entire \$161,000.00 NJDOT grant has been received. Only \$318,938.06 of the Small Cities CDBG 2016 grant has been received.

At 12/31/20 project expenditures exceed project receipts by \$70,588.38.

The \$70,588.38 either represents funds that need to be requested for reimbursement or mis-posting of ineligible expenditures to the grant.

A final reimbursement/closeout report filed with the State of New Jersey for this project was not provided for examination.

Corrective Action Plan: The Chief Financial Officer will review, examine and cancel all grant receivables and appropriated reserves review for proper disposition.

Finding No. 2022-007

Condition

An analysis of the balance in the Reserve for Developer's Escrow in the Trust-- Other Fund was not properly maintained. Balances could contain errors which may result in a deficit in a Developer's Escrow Account.

Corrective Action Plan: The CFO will reconcile the escrow account on a monthly basis.

Implementation: Immediately

Finding No. 2022-008

Condition:

Internal controls require grant awards to be monitored to determine compliance with the term of the grant as specified in the grant agreement. Expenditure and Reimbursement Request Reports are not being properly filed for the Well #9 Project, which is funded by a \$380,950.00 Small Cities CDBG 2017 grant and a \$500,000.00 United States Department of Agriculture grant.

Expenditure and Reimbursement Request Reports were not provided for examination.

2017 Expenditures were \$20,999.82, cumulative \$20,999.82.

2018 Expenditures were \$36,810.65, cumulative \$57,810.47.

2019 Expenditures were \$179,393.98, cumulative \$237,204.45.

2020 Expenditures were \$643,745.55, cumulative \$880,950.00.

At 12/31/20, \$880,950.00 has been spent and only \$226,929.92 has been received.

Corrective Actions Plan: The CFO will file reports for Well#9 and seek reimbursement

Implementation: Immediately

Finding No. 2022-009

Criteria or Specific Requirement

N.J.S.A. 40A:9-133 details the duties of the municipal clerk, which include the preparation of the minutes.

Condition

The minutes were not properly maintained.

Context

All 2022 minutes were not bound or maintained in an acceptable loose-leaf type of book and paged numbered.

Effect or Potential Effect

There is not an acceptable official record of the City Council meetings.

Cause

Unknown

Recommendation

That the minutes are properly maintained in accordance with N.J.S.A. 40A:9-133.

Corrective Actions Plan: The Municipal Clerk will properly maintain Council meeting minutes

Implementation: Immediately

Finding No. 2022-010

Condition:

Strong internal accounting controls requires bank accounts to be reconciled properly and on a timely basis, preventing errors.

Corrective Action Plan: The CFO and Deputy Treasurer are to reconcile bank accounts on a timely basis

Implementation: Immediately

Finding No. 2022-011

Condition:

Monthly Dog license report were not filed for any month in 2020, potentially out of compliance with the New Jersey State Department of Health and Senior Services Infectious and Zoonotic Disease Program.

Corrective Action Plan: The CFO will file necessary reports and payments with the New Jersey Department Of Health and Senior Services.

Implementation: Immediately

RESOLUTION 2023-313

**TRANSFER OF APPROPRIATION
AUTHORIZING BUDGET TRANSFERS FOR FISCAL YEAR 2023
APPROPRIATIONS IN THE AMOUNT OF \$18,39500 IN THE CURRENT FUND**

WHEREAS, N.J.S.A. 40A: 4-58 provides for appropriations transfers during the last two (2) months of the fiscal year, when it has been determined that it is necessary to expend for any of the purposes specified in the budget an amount in the excess of the sum appropriated therefore and where it has been further determined that there is an excess in any appropriation over and above the amount deemed to be necessary to fulfill the purpose of such appropriation.

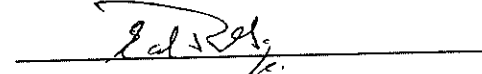
NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Salem, County of Salem, State of New Jersey, the Chief Financial Officer Kenia Nunez-Acuna, be and the same is hereby authorized to make transfers among the Fiscal Year 2023 Budget in the amount of \$18,395.00 Current Fund as follows:

		FROM	TO
3-01-20-170-299	ECONOMIC DEVELOPMENT	(5,395.00)	-
3-01-21-180-299	PLANNING BOARD OE	(4,000.00)	-
3-01-26-320-299	PROPERTY CLEAN UP	(4,000.00)	-
3-01-28-370-299	RECREATION	(5,000.00)	-
3-01-23-225-101	UNEMPLOYMENT & DISABILITY	-	18,395.00
	CURRENT FUND TRANSFER		

ATTEST:


Ben Angeli, RMC

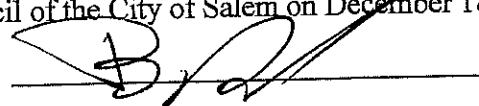
CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
C. Smith			X			
E. Gage			X			

I, Ben Angeli, Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on December 18, 2023.

12-18-23
Date


Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2023-314**

A RESOLUTION APPOINTING POLICE OFFICERS

WHEREAS, the City of Salem and the Police Department seek to add patrol officers to the current roster; and

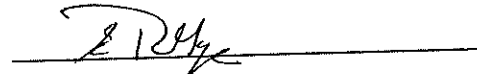
WHEREAS, the Mayor has appointed **Brandon Carter, Justin Smith, Noah Mangiamele and Caden Lenhart** to the position of Police Officer with a hire date of January 15, 2024 under the terms outlined on the attached offer of employment (Attachment "A") and

BE IT HEREBY RESOLVED by the Common Council of the City of Salem, County of Salem and State of New Jersey that the City appoint **Brandon Carter, Justin Smith, Noah Mangiamele and Caden Lenhart**.

ATTEST:


Ben Angeli, RMC

CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
C. Smith			X			
E. Gage			X			

I, Ben Angeli, Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on December 18, 2023.

12-18-23
Date


Ben Angeli, RMC

CITY OF SALEM

POLICE DEPARTMENT

129 WEST BROADWAY
SALEM, NEW JERSEY 08079

Administration 935-2088
Lieutenant 935-0033
Fax 935-1439

Chief John A Pelura, III
jpelura3@salemcitypd.com

Lieutenant Michael Brooks, Jr.
mbrooks@salemcitypd.com

Justin Smith
707 Millbridge Rd, Apt 707
Clementon NJ 08021

December 18, 2023

Dear Mr. Smith,

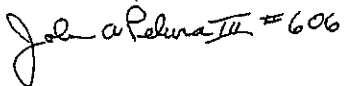
Salem City is pleased to offer you the position of Patrolman, contingent on completion of a background check, pre-employment drug screening and psychological testing.

This is a full-time position with a starting academy salary of \$40,030.00. You will then follow the Salem Police Officers' Association contract. If you accept the offer, you will report to the Camden County College Police Academy on January 15, 2024.

Benefits are provided by the State Health Benefits Program.

If you agree to these terms, please sign below and return this letter.

Sincerely,



John A. Pelura, III
Police Chief

I hereby acknowledge that I have read and understood the terms and conditions of this conditional offer of employment, and I accept the offer. I understand that my employment with Salem City is subject to all required approvals, including, but not limited to the NJ Civil Service Commission, New Jersey Police Training Commission and Department of Local Government Services approval, execution of intergovernmental transfer document if appropriate, satisfactory completion of all required post appointment approval confirmations including, but not limited to the, medical and psychological review and further to the satisfactory completion of the applicable one year working test period.

Signature

Date

12/18/23

CITY OF SALEM

POLICE DEPARTMENT

129 WEST BROADWAY
SALEM, NEW JERSEY 08079

Chief John A. Pelura, III
jpelura3@salemcitypd.com

Lieutenant Michael Brooks, Jr.
mbrooks@salemcitypd.com

Administration 935-2088
Lieutenant 935-0033
Fax 935-1439

Brandon Carter
645 Harmersville Canton Rd
Salem NJ 08079

December 18, 2023

Dear Mr. Carter,

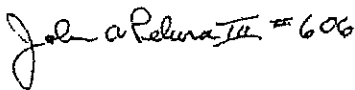
Salem City is pleased to offer you the position of Patrolman, contingent on completion of a background check, pre-employment drug screening and psychological testing.

This is a full-time position with a starting academy salary of \$40,030.00. You will then follow the Salem Police Officers' Association contract. If you accept the offer, you will report to the Camden County College Police Academy on January 15, 2024.

Benefits are provided by the State Health Benefits Program.

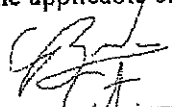
If you agree to these terms, please sign below and return this letter.

Sincerely,



John A. Pelura, III
Police Chief

I hereby acknowledge that I have read and understood the terms and conditions of this conditional offer of employment, and I accept the offer. I understand that my employment with Salem City is subject to all required approvals, including, but not limited to the NJ Civil Service Commission, New Jersey Police Training Commission and Department of Local Government Services approval, execution of intergovernmental transfer document if appropriate, satisfactory completion of all required post appointment approval confirmations including, but not limited to the, medical and psychological review and further to the satisfactory completion of the applicable one year working test period.



Signature

12/18/2023

Date

CITY OF SALEM

POLICE DEPARTMENT

129 WEST BROADWAY
SALEM, NEW JERSEY 08079

Chief John A Pelura, III
jpelura3@salemcitypd.com

Lieutenant Michael Brooks, Jr.
mbrooks@salemcitypd.com

Administration 935-2088
Lieutenant 935-0033
Fax 935-1439

Caden Lenhart
555 2nd Avenuc, Clemton NJ 08021
Clementon NJ 08021

December 18, 2023

Dear Mr. Lenhart,

Salem City is pleased to offer you the position of Patrolman, contingent on completion of a background check, pre-employment drug screening and psychological testing.

This is a full-time position with a starting academy salary of \$40,030.00. You will then follow the Salem Police Officers' Association contract. If you accept the offer, you will report to the Camden County College Police Academy on January 15, 2024.

Benefits are provided by the State Health Benefits Program.

If you agree to these terms, please sign below and return this letter.

Sincerely,

John A. Pelura, III
Police Chief

I hereby acknowledge that I have read and understood the terms and conditions of this conditional offer of employment, and I accept the offer. I understand that my employment with Salem City is subject to all required approvals, including, but not limited to the NJ Civil Service Commission, New Jersey Police Training Commission and Department of Local Government Services approval, execution of intergovernmental transfer document if appropriate, satisfactory completion of all required post appointment approval confirmations including, but not limited to the, medical and psychological review and further to the satisfactory completion of the applicable one year working test period.

Signature

12/18/23

Date

CITY OF SALEM

POLICE DEPARTMENT

129 WEST BROADWAY
SALEM, NEW JERSEY 08079

Chief John A Pelura, III
jpelura3@salemcitypd.com

Lieutenant Michael Brooks, Jr.
mbrooks@salemcitypd.com

Administration 935-2088
Lieutenant 935-0033
Fax 935-1439

Noah Mangiamele
305 Beckett Rd
Logan Twp, NJ 08085

December 18, 2023

Dear Mr. Mangiamele,

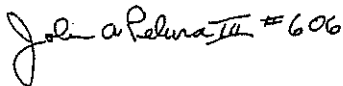
Salem City is pleased to offer you the position of Patrolman, contingent on completion of a background check, pre-employment drug screening and psychological testing.

This is a full-time position with a starting academy salary of \$40,030.00. You will then follow the Salem Police Officers' Association contract. If you accept the offer, you will report to the Camden County College Police Academy on January 15, 2024.

Benefits are provided by the State Health Benefits Program.

If you agree to these terms, please sign below and return this letter.

Sincerely,



John A. Pelura, III
Police Chief

I hereby acknowledge that I have read and understood the terms and conditions of this conditional offer of employment, and I accept the offer. I understand that my employment with Salem City is subject to all required approvals, including, but not limited to the NJ Civil Service Commission, New Jersey Police Training Commission and Department of Local Government Services approval, execution of intergovernmental transfer document if appropriate, satisfactory completion of all required post appointment approval confirmations including, but not limited to the, medical and psychological review and further to the satisfactory completion of the applicable one year working test period.

Signature

Date

12-18-23

**CITY OF SALEM
RESOLUTION 2023-315**

**A RESOLUTION APPROPRIATING PERMANENT DEBT SERVICE
REQUIREMENTS FOR THE PERIOD JANUARY 1, 2024 TO DECEMBER 31, 2024**

WHEREAS, N.J.S. 40A:4-19 provides authority for appropriating in a temporary resolution the permanent debt service requirements for the coming fiscal year providing that such resolution is not made earlier than the last ten days of the preceding fiscal year, and

WHEREAS, the date of this resolution is subsequent to that date, and

WHEREAS, principal and interest will be due on various dates from January 1, 2024 to December 31 2024, inclusive, on sundry bonds issued and outstanding,

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Salem, in the County of Salem, State of New Jersey, that the following appropriations be made to cover the period from January 1, 2024 to December 31, 2024 inclusive:

DEBT SERVICE – CITY OF SALEM General Funds

Payment of Bonds \$250,000.00

Interest on Bonds \$35,21700.00

Principal on Notes \$12,500.00

Interest on Notes \$0.00

Guarantee of Finlaw Debt \$200,000.00

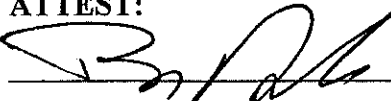
DEBT SERVICE – WATER UTILITY

Payment of Bonds \$649,360.00

Interest on Bonds \$195,440.00

Interest on Notes \$0.00

ATTEST:



Ben Angeli, RMC

CITY OF SALEM

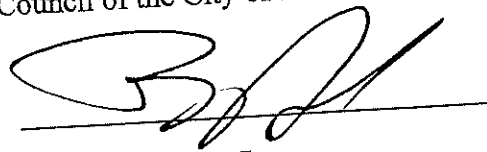


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
C. Smith			X			
E. Gage			X			

I, Ben Angeli, Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on December 18, 2023.

12-18-23
Date


Ben Angeli, RMC