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# 2022 Internal Affairs Summary 2022

**Internal Affairs: 2022 Snapshot** 

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2022.

Detailed breakdowns can be found in the subsequent pages.

		# allegations	# initial allegation sustained	# other allegation sustained	# not sustained
•	Criminal violation	0	0	0	0
	Differential treatment	2	0	0	2
	Excessive force	4	0	0	4
	Improper arrest	0	0	0	0
	Improper entry	0	0	0	0
	Improper search	0	0	0	0
Domest	tic violence incident (non-criminal)	0	0	0	0
	Demeanor	2	0	0	2
	Other rule violation	1	0	0	1
	TOTAL	9	0	0	9

#### Distribution of sources for complaints closed in 2022

	Anonymous	Agency	Civilian
#	0	0	9
%	0%	0%	100%

# Frequency of discipline by type for complaints closed in 2022

complaints closed in 2022	
Oral reprimand or performance notice	0
Written reprimand or written warning	0
Monetary fine or loss of pay	0
Suspension without pay	0
Separated while IA pending	0
Demotion or loss of promotion opportunity	0
Discharge from employment	0
Training, coaching, or counseling	0
Loss of time	0
None	0
TOTAL	0

#### 2022 Summary

Total Pending from Prior Years	1
Total Opened	9
Total Closed	9
Total Sustained	0
<b>Total Not Sustained</b>	9
Total >180 Days	1
Total Pending at end of	1
2022	1

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

Agency Name: Salem Police Department

Year: 2022

#### 2022: Cases Opened and Closed, All Allegations

#### Complaints OPENED by Most Serious Initial Allegation

Source of Complaint

	Pendi	ng from Prior	Years		New		Average #initial complaints			
Most serious <i>initial</i>										
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Criminal violation	1	0	0	0	0	0				
Differential treatment	0	0	0	0	2	0		2.5		
Excessive force	0	0	0	0	4	0		2		
Improper arrest	0	0	0	0	0	0				
Improper entry	0	0	0	0	0	0				
Improper search	0	0	0	0	0	0				
Domestic violence incident (r	0	0	0	0	0	0				
Demeanor	0	0	0	0	2	0		1		
Other rule violation	0	0	0	0	1	0		3		
TOTAL	1	0	0	0	9	0		2		

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

	Top-line numbers			Source of Complaint			Criminal Outcomes				Internal Disciplinary Outcome			
		Average												
Most serious <u>initial</u>		length	#pending									Not		Administra-
allegation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	tively Closed
Criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Differential treatment	2	124	0	0	2	0	0	0	0	0	2	0	0	0
Excessive force	4	81	0	0	4	0	0	0	0	0	3	0	1	0
Improper arrest	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper entry	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper search	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence incident (r	0		0	0	0	0	0	0	0	0	0	0	0	0
Demeanor	2	130.5	0	0	2	0	0	0	0	0	0	1	0	1
Other rule violation	1	26	0	0	1	0	0	0	0	0	0	1	0	0
TOTAL	9	40.1667	0	0	9	0	0	0	0	0	5	2	1	1

### 2022: Cases Closed, All Allegations

#### Comparison of Initial and Sustained Allegations

			Total Sustained by Most Serious Sustained Allegation									
Most serious <u>initial</u> allegation	Total Initial Allegations	Excessive Force	Improper Arrest	Improper Entry	Improper Search	Criminal Violation*	Differential Treatment	Demeanor	Domestic Violence	Other Rule Violation**	Total Not Sustained	
Criminal violation	0	0	0	0	0	0	0	0	0	0	0	
Differential treatment	2	0	0	0	0	0	0	0	0	0	2	
Excessive force	4	0	0	0	0	0	0	0	0	0	4	
Improper arrest	0	0	0	0	0	0	0	0	0	0	0	
Improper entry	0	0	0	0	0	0	0	0	0	0	0	
Improper search	0	0	0	0	0	0	0	0	0	0	0	
Domestic violence incident (r	0	0	0	0	0	0	0	0	0	0	0	
Demeanor	2	0	0	0	0	0	0	0	0	0	2	
Other rule violation	1	0	0	0	0	0	0	0	0	0	1	
TOTAL	9	0	0	0	0	0	0	0	0	0	9	

^{*} For a breakdown of "Criminal Violations", see Page 7.

^{**} For a breakdown of "Other Rule Violations", see Page 5.

	<b>Inter</b> Sou	ained _{iint}	Av	rerage # si complai Source of Con	ints		Sustained urce of Compla	Average Length (days)  Disposition of most serious allegation			
Most serious sustained											
allegation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Sustained	Not sustained
Criminal violation	0	0	0				0	0	0		
Differential treatment	0	0	0				0	0	0		124
Excessive force	0	0	0				0	0	0		81
Improper arrest	0	0	0				0	0	0		
Improper entry	0	0	0				0	0	0		
Improper search	0	0	0				0	0	0		
Domestic violence incident (r	0	0	0				0	0	0		
Demeanor	0	0	0				0	0	0		130.5
Other rule violation	0	0	0				0	0	0		26
TOTAL	0	0	0				0	0	0		95.444444

First Quarter Internal Affairs Summary 4/27/23

Agency Name: 0 Year: 2022

## 2022: Cases Opened and Closed, Alleged Other Rule Violations

#### Complaints OPENED by Alleged Other Rule Violation

Source of Complaint

	Pending from Prior Years				New		Average # initial complaints			
Most serious alleged rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Drug test failure	0	0	0	0	0	0				
DUI/DWI on duty	0	0	0	0	0	0				
EEO	0	0	0	0	0	0				
False documentation or failure to document	0	0	0	0	0	0				
Conduct unbecoming / Discredit to the agency	0	0	0	0	0	0				
Improper supervision or failure to supervise	0	0	0	0	0	0				
Insubordination or disobeying an order	0	0	0	0	0	0				
Neglect of duty	0	0	0	0	0	0				
DUI or DWI off duty	0	0	0	0	0	0				
Preventable MV accident	0	0	0	0	0	0				
Vehicular pursuit policy violation	0	0	0	0	0	0				
Use of force policy violation	0	0	0	0	0	0				
BWC/MVR violation	0	0	0	0	0	0				
Attendance issues	0	0	0	0	0	0				
Loss of or failure to safeguard agency property	0	0	0	0	0	0				
Other departmental rule violation	0	0	0	0	1	0		3	3	

Agency Name: 0 Year: 2022

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

	Top-line numbers			So	Source of Complaint			Criminal O	ıtcomes		Internal Disciplinary Outcome			
		Average												Administra
		length	#pending											tively
Most serious alleged rule violation	Total closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Not Sustained	Unfounded	Closed
Drug test failure	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI/DWI on duty	0		0	0	0	0	0	0	0	0	0	0	0	0
EEO	0		0	0	0	0	0	0	0	0	0	0	0	0
False documentation or failure to document	0		0	0	0	0	0	0	0	0	0	0	0	0
Conduct unbecoming / Discredit to the agency	0		0	0	0	0	0	0	0	0	0	0	0	0
Improper supervision or failure to supervise	0		0	0	0	0	0	0	0	0	0	0	0	0
Insubordination or disobeying an order	0		0	0	0	0	0	0	0	0	0	0	0	0
Neglect of duty	0		0	0	0	0	0	0	0	0	0	0	0	0
DUI or DWI off duty	0		0	0	0	0	0	0	0	0	0	0	0	0
Preventable MV accident	0		0	0	0	0	0	0	0	0	0	0	0	0
Vehicular pursuit policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Use of force policy violation	0		0	0	0	0	0	0	0	0	0	0	0	0
BWC/MVR violation	0		0	0	0	0	0	0	0	0	0	0	0	0
Attendance issues	0		0	0	0	0	0	0	0	0	0	0	0	0
Loss of or failure to safeguard agency property	0		0	0	0	0	0	0	0	0	0	0	0	0
Other departmental rule violation	1	26	0	0	1	0	0	0	0	0	0	1	0	0
	1	26	0	0	1	0	0	0	0	0	0	1	0	0

### 2022: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

	Inter	nally Susta	ined	Averag	ge # sustaine	d complaints	Criminal S	Criminal Sustained Complaints			
	Sou	rce of Compla	int		Source of Com	plaint	Source of Complaint				
Most serious sustained rule violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous		
Drug test failure	0	0	0				0	0	0		
DUI/DWI on duty	0	0	0				0	0	0		
EEO	0	0	0				0	0	0		
False documentation or failure to document	0	0	0				0	0	0		
Conduct unbecoming / Discredit to the agency	0	0	0				0	0	0		
Improper supervision or failure to supervise	0	0	0				0	0	0		
Insubordination or disobeying an order	0	0	0				0	0	0		
Neglect of duty	0	0	0				0	0	0		
DUI or DWI off duty	0	0	0				0	0	0		
Preventable MV accident	0	0	0				0	0	0		
Vehicular pursuit policy violation	0	0	0				0	0	0		
Use of force policy violation	0	0	0				0	0	0		
BWC/MVR violation	0	0	0				0	0	0		
Attendance issues	0	0	0				0	0	0		
Loss of or failure to safeguard agency property	0	0	0				0	0	0		
Other departmental rule violation	0	0	0				0	0	0		
	0	0	0				0	0	0		

Agency Name: 0

Year: 2022

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases <u>sustained</u> as Other Rule Violation may have a most serious <u>initial</u> allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

#### Initial allegations resulting in a sustained charge, by alleged other rule violation

	# comp Disposition of initial all	most serious	Average case lengtl (days) Disposition of most serior initial allegation		
		Not			
Most serious <u>initial</u> alleged rule violation	Sustained	sustained	Sustained	Not sustained	
Drug test failure	0	0			
DUI/DWI on duty	0	0			
EEO	0	0			
False documentation or failure to document	0	0			
Conduct unbecoming / Discredit to the agency	0	0			
Improper supervision or failure to supervise	0	0			
Insubordination or disobeying an order	0	0			
Neglect of duty	0	0			
DUI or DWI off duty	0	0			
Preventable MV accident	0	0			
Vehicular pursuit policy violation	0	0			
Use of force policy violation	0	0			
BWC/MVR violation	0	0			
Attendance issues	0	0			
Loss of or failure to safeguard agency property	0	0			
Other departmental rule violation	0	1		0	
	0	1		26	

#### 2022: Cases Opened and Closed, Alleged Criminal Violations

#### Complaints OPENED Categorized by Alleged Criminal Violation

Source of Complaint

	Pending from Prior Years			New			Average #initial complaints			
Most serious alleged criminal violation	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	Agency	Civilian	Anonymous	
Sexual assault	0	0	0	0	0	0				
Domestic violence	0	0	0	0	0	0				
Assault	0	0	0	0	0	0				
Harassment or stalking	0	0	0	0	0	0				
Theft	0	0	0	0	0	0				
Property damage or criminal mischief	0	0	0	0	0	0				
Other criminal violation	1	0	0	0	0	0				
	1	0	0	0	0	0				

Agency Name: 0 Year: 2022

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

		Top-line number:	Top-line numbers Source of Complaint			int	Criminal Outcomes				Internal Disciplinary Outcome			
	Total	Average length	#pending									Not		Administrati
Most serious alleged criminal violation	closed	(days)	appeal	Agency	Civilian	Anonymous	Conviction	Diversion	Acquittal	Dismissal	Exonerated	Sustained	Unfounded	vely Closed
Sexual assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Domestic violence	0		0	0	0	0	0	0	0	0	0	0	0	0
Assault	0		0	0	0	0	0	0	0	0	0	0	0	0
Harassment or stalking	0		0	0	0	0	0	0	0	0	0	0	0	0
Theft	0		0	0	0	0	0	0	0	0	0	0	0	0
Property damage or criminal mischief	0		0	0	0	0	0	0	0	0	0	0	0	0
Other criminal violation	0		0	0	0	0	0	0	0	0	0	0	0	0
	0		0	0	0	0	0	0	0	0	0	0	0	0

#### 2022: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

	Internally Sustained			Average # sustained complaints			Criminal Sustained Complaints			
	Source of Complaint				Source of Com	plaint	Source of Complaint			
Most serious sustained criminal violation	Agency	Agency Civilian Anonymous			Civilian	Anonymous	Agency	Civilian	Anonymous	
Sexual assault	0	0	0			-	0	0	0	
Domestic violence	0	0	0				0	0	0	
Assault	0	0	0				0	0	0	
Harassment or stalking	0	0	0				0	0	0	
Theft	0	0	0				0	0	0	
Property damage or criminal mischief	0	0	0				0	0	0	
Other criminal violation	0	0	0				0	0	0	
	0	0	0				0	0	0	

#### Initial allegations resulting in a sustained charge, by alleged criminal violation

	# comple	aints	Average case length (days) Disposition of most serious allegation		
	Disposition of m allegati				
		Not			
Most serious alleged criminal violation	Sustained	sustained	Sustained	Not sustained	
Sexual assault	0	0			
Domestic violence	0	0			
Assault	0	0			
Harassment or stalking	0	0			
Theft	0	0			
Property damage or criminal mischief	0	0			
Other criminal violation	0	0			
	0	0			

Agency Name: 0

Year: 2022

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

#### 2022: Discipline Issued

#### Discipline by most serious <u>sustained</u> allegation

	Discipline by most serious sustained unegation									1
	Written Demotion or									
	Oral reprimand	reprimand	Monetary		Separated	loss of	Training,			
	or performance	or written	fine or loss of	Suspension	while IA	promotion	coaching, or			Total
All allegations	notice	warning	pay	without pay	pending	opportunity	counseling	Loss of time	None	disciplined
Criminal violation	0	0	C	) (	0	0	)	0 (	0 0	0
Differential treatment	0	0	C	) (	0	0 (	)	0 (	0 0	0
Excessive force	0	0	C	) (	0	0 (	)	0 (	0 0	0
Improper arrest	0	0	C	) (	0	0 (	)	0 (	0 0	0
Improper entry	0	0	C	) (	0	0 (	)	0 (	0 0	0
Improper search	0	0	C	) (	0	0 (	)	0 (	0 0	0
Domestic violence incident (non-criminal)	0	0	C	) (	0	0 (	)	0 (	0 0	0
Demeanor	0	0	C	) (	0	0	)	0	0 0	0
Other rule violation	0	0	C	) (	0	0 (	)	0 (	0 0	0
ALL ALLEGATIONS TOTAL	0	0	C	) (	0	0 (	)	0	0 0	0
Rule violations										
Drug test failure	0	0	C	) (	0	0	ס	0	0 0	0
DUI/DWI on duty	0	0	C	) (	0	0	0	0	0 0	0
EEO	0	0	C	) (	0	0	)	0	0 0	0
False documentation or failure to document	0								0 0	
Conduct unbecoming / Discredit to the agency	0	0	C	) (	0	0	0	0	0 0	0
Improper supervision or failure to supervise	0	0	C	) (	0	0	0	0	0 0	0
Insubordination or disobeying an order	0	0	C	) (	0	0	)	0	0 0	0
Neglect of duty	0	0	C	) (	0	0	)	0 (	0 0	0
DUI or DWI off duty	0	0	C	) (	0	0	)	0 (	0 0	0
Preventable MV accident	0	0	C	) (	0	0	)	0 (	0 0	0
Vehicular pursuit policy violation	0	0	C	) (	0	0	)	0	0 0	0
Use of force policy violation	0	0	C	) (	0	0	)	0 (	0 0	0
BWC/MVR violation	0	0	C	) (	0	0	)	0 (	0 0	0
Attendance issues	0	0	C	) (	0	0	)	0 (	0 0	0
Loss of or failure to safeguard agency property	0	0	C	) (	0	0	)	0 (	0 0	0
Other departmental rule violation	0	0	C	) (	0	0	כ	0 (	0 0	0
ALL RULE VIOLATIONS SUBTOTAL	0	0	C	) (	0	0 (	)	0 (	0 0	0
Criminal violations										0
Sexual assault	0	0	C	) (	0	0	)	0	0 0	0
Domestic violence	0	0	C	) (	0	0	)	0 (	0 0	0
Assault	0	0	C	) (	0	0 (	)	0 (	0 0	0
Harassment or stalking	0	0	C	) (	0	0	)	0 (	0 0	0
Theft	0	0	C	) (	0	0	)	0 (	0 0	0
Property damage or criminal mischief	0	0	C	) (	0	0 (	)	0 (	0 0	0
Other criminal violation	0	0	C	) (	0	0 (	)	0 (	0 0	0
ALL CRIMINAL VIOLATIONS SUBTOTAL	0	0	C	) (	0	0 (	ס	0 (	0 0	0
	•									•

Agency Name: 0

Year: 2022