

CITY OF SALEM
COMMON COUNCIL REGULAR MEETING MINUTES
SEPTEMBER 20, 2021
6:30 PM

OPENING 6:30 PM

PLEDGE OF ALLEGIANCE: Council President Earl Gage

INVOCATION: Council President Earl Gage

STATEMENT OF ADVERTISEMENT:

The City Clerk read the following: Notice of this meeting has been provided to the South Jersey Times and the Elmer Times and is posted on the City Hall Bulletin Board stating the time and the place of the meeting. Notice has also been posted that the meeting can be accessed through Zoom.

ROLL CALL:

Present: Cline, Davis, Gregory, Groce, Kellum, Slaughter, Smith, Gage

Also Present: Mayor Washington, Solicitor Rhea, CFO Nunez, Commerce Director Bailey and Admin/Clerk Angeli

APPROVAL OF BILLS:

Motion: Gregory and Second Kellum

All Council Members present voted in favor in a voice vote.

PUBLIC PORTION FOR AGENDA ITEMS ONLY:

Motion to open: Gregory and Second: Kellum

All Council Members present voted in favor in a voice vote.

Mr. Angeli stated the following: The public is instructed that this portion of the meeting is provided for comments and questions on Agenda items only. There will be a public portion later in the meeting for general comments and questions. Please state your name and address, street name only for the record.

No comments or questions were offered.

Motion to close the public portion on agenda items: Gregory and Second: Kellum

All Council Members present voted in favor in a voice vote.

COMMUNICATIONS/APPLICATIONS/REPORTS:

Approval of an entertainment license for P3 Alliance on October 27, 2021 Salem City Football field, from 5-8 PM – Trunk or Treat

Motion to approve: Gregory and Second: Kellum

All Council Members present voted in favor in a voice vote.

SECOND READING OF AND HEARINGS FOR ORDINANCES:

ORD. 2109

AN ORDINANCE OF THE CITY OF SALEM AMENDING SECTION 2 OF CHAPTER 43 OF THE MUNICIPAL CODE OF THE CITY OF SALEM FIXING THE TITLES, SALARIES AND COMPENSATION RANGES OF OFFICERS AND EMPLOYEES OF THE CITY OF SALEM

Motion to open the public hearing on ORD. 2109: Gregory Second: Kellum Voice Vote: 8-0
There were no questions or comments from the public or Council Members on Ord. 2109
Motion to close the public hearing on ORD. 2109: Gregory Second: Kellum Voice Vote: 8-0
Motion to adopt ORD 2109: Gregory Second: Kellum RCV: 8-0

INTRODUCTION OF ORDINANCES FOR FIRST READING:

This is the first reading and introduction. The public hearing for ordinance 2110 will be on October 18, 2021 at 6:30PM

ORD. 2110 AN ORDINANCE AMENDING CHAPTER 88 SECTIONS 1 THROUGH 7 BUSINESS LICENSES

Motion to Introduce: Gregory Second: Kellum All Council Members present voted in favor in a voice vote.

INTRODUCTION OF RESOLUTIONS FOR CONSIDERATION:

Resolution 2021-174 is the Amended Budget Resolution. An Amended Budget Resolution process requires two readings and a public hearing.

RES. 2021-174 A RESOLUTION TO AMEND BUDGET

Motion to open the public hearing on Resolution 2021-174: Gregory, Second: Kellum Voice Vote: 8-0
Motion to close the public hearing on Resolution 2021-174: Gregory, Second: Kellum Voice Vote: 8-0
There were no questions or comments from the public or Council Members.
Motion to adopt Resolution 2021-174: Gregory, Second: Kellum Roll Call Vote:: 8-0

RES. 2021-175 RESOLUTION FIXING SALARIES OF CERTAIN CITY OFFICERS, EMPLOYEES AND APPOINTEES

Motion to Introduce: Gregory Second: Kellum All Council Members present voted in favor in a voice vote.

RES. 2021-176 A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY OPEN PUBLIC MEETINGS ACT, NJSA 10:4-12 These items are for (8) *Matters relating to the employment relationship* (4) *Matters pertaining to a collective bargaining agreement* (7) *Matters relating to litigation, negotiations and attorney-client privilege*

Motion to Introduce: Gregory Second: Kellum All Council Members present voted in favor in a voice vote.

RES. 2021-177 A RESOLUTION APPROVING THE CLERK TO ADVERTISE A REQUEST FOR QUALIFICATIONS FOR AN ARCHITECT TO DESIGN BUILDINGS FOR SALEM CITY'S PLANNED FACILITY CONSOLIDATION

Motion to Introduce: Gregory Second: Kellum All Council Members present voted in favor in a voice vote.

RES. 2021-178 A RESOLUTION CLARIFYING CONCESSION STAND USE PERMITTED AT THE WALNUT ST. ATHLETIC FIELD

Motion to Introduce: Gregory Second: Kellum

Councilwoman Cline asked why was this being done at this time. Mayor Washington explained the reason. Councilman Groce asked about the equipment in concession stand and who did it belong to. The Resolution was defeated with two no votes and six abstentions. Councilwoman Cline made a motion in the form of resolution 2021-181 to allow the Alumni Association to be named to run the concession stand for the remainder of the year.

Motion to Introduce Resolution 2021-181: Cline Second: Davis Council members Gregory, Grose and Slaughtered abstained and all others voted in favor.

RES. 2021-179 A RESOLUTION AUTHORIZING SALEM CITY CHIEF ADMINISTRATIVE OFFICER TO EXECUTE THE LOCAL EFFICINECY ACHIEVEMENT PROGRAM (LEAP) GRANT

Motion to Introduce: Gregory Second: Kellum All Council Members present voted in favor in a voice vote.

RES. 2021-180 A RESOLUTION AUTHORIZING SALEM CITY MAYOR AND CFO TO SIGN THE GRANT AGREEMENT FOR THE FICAL YEAR 2021 CERTIFIED LOCAL GOVERNMENT GRANT FOR PRESERVATION AND FEASIBILITY STUDY

Motion to Introduce: Gregory Second: Kellum All Council Members present voted in favor in a voice vote.

COMMITTEE REPORTS:

ADMINISTRATION (Gage, Gregory, Kellum, Smith)

Council President Gage spoke about the football field bleachers and the plan moving forward.

PUBLIC SAFETY (Gage, Smith, Groce, Davis)

No report

PUBLIC WORKS (Groce, Gregory, Gage, Slaughter)

Councilman Groce spoke about the issues with the money being spent in water/sewer.

ORDINANCE/BUILDINGS AND GROUNDS (Cline, Slaughter, Smith, Groce)

Councilwoman Cline thanked everyone for the work on the business license Ordinance.

NEIGHBORHOOD INITIATIVES/PARKS AND RECS (Slaughter, Kellum, Cline, Davis)

Councilwoman Slaughter said that Mr. Angeli would be doing an eBlast for the next clean-up project.

Mr. Davis spoke about the basketball court on Hubbell Ave and the need to get it resurfaced. Discussion ensued.

Councilman Gregory made a motion in the form of resolution 2021-182 solicit quotes for the rehabilitation of the basketball courts at the Clarence May Memorial Playground, Councilwoman Kellum made the second and Council Members present voted in favor in a voice vote.

ECONOMIC AND COMMUNITY DEVELOPMENT (Davis, Smith, Gregory, Kellum)

Councilman Davis said that the City had to get started doing auctions again.

QIZ COMMITTEE REPORT (Cline, Gregory, Groce, Gage)

Councilwoman Cline gave an update on the last QIZ meeting. Items discussed were the bids for vacant lots and the need for a consulting firm to work on evaluating the condition of the housing inventory.

MAYOR'S COMMENTS:

Mayor Veler said she was excited about what was happening and that patience was needed. She said that one opportunity would be discussed in Executive session. She stated that redevelopment is a slow process.

ADMINISTRATOR REPORT:

Mr. Angeli update Council on the bleachers and the house on 45 Elm. The Solicitor said that we were trying to locate the owner.

Discussion concerning the house at 45 Elm Street ensued.

Councilman Gregory made a motion in the form of resolution 2021-183 solicit quotes for the demolition of 45 Elm Street. Councilwoman Kellum made the second and Council Members present voted in favor in a voice vote

CFO REPORT:

No report

COMMERCE DIRECTOR REPORT:

Mr. Bailey said that the analysis of impediment process had started and the results would be calculated in about six weeks.

OLD BUSINESS:

None

NEW BUSINESS:

None

PUBLIC PORTION:

Motion to open: Gregory and Second: Kellum, All Council Members present voted in favor in a voice vote.

Mr. Angeli stated the following: The public is instructed that this portion of the meeting is provided for comments and questions on any matter. Please state your name and address, street name only for the record.

Barry from the Alumni Association asked about the situation with the concession stand. Council president Gage said that nothing would be changing for this year. He also spoke about the history of the Alumni Association and how it came about that they ran the concession stand.

Motion to close the public portion on agenda items: Gregory and Second: Kellum All Council Members present voted in favor in a voice vote.

EXECUTIVE SESSION:

Motion to go into executive session: Gregory and Second: Kellum
All Council Members present voted in favor in a voice vote.

Mr. Angeli stated that Executive Session would last about one hour and that no action can be taken in a closed session. He said that action can be taken after the executive Session.

The Governing Body, City Solicitor, CFO, Commerce Director and City Admin/Clerk moved into a closed session.

Motion to leave Executive session: Gregory and Second: Kellum

Mr. Angeli stated that no action was taken in Executive Session and that all members that entered the session are still present.

A motion was made to proceed with developing an incentive plan for the City employees that may be affected by the possible sale of the water/sewer systems. Motion to approve: Gregory and Second: Kellum, All Council Members present voted in favor in a voice vote.

A motion was made to move forward with the plan to adjust some Union City employee titles. Motion to approve: Gregory and Second: Kellum, All Council Members present voted in favor in a voice vote.

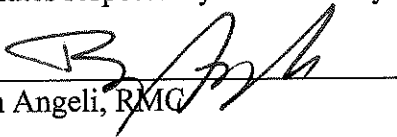
A motion was made to issue a 31A to a City employee. Motion to approve: Gregory and Second: Kellum All Council Members present voted in favor in a voice vote.

ADJOURNMENT:

Motion: Gregory and Second: Kellum

All Council Members present voted in favor in a voice vote.

Minutes respectfully submitted by:


Ben Angeli, RMQ

NEXT COUNCIL MEETING: OCTOBER 13, 2021 AT 6:30 PM

**CITY OF SALEM
ORDINANCE 2109**

**AN ORDINANCE OF THE CITY OF SALEM AMENDING SECTION 2 OF
CHAPTER 43 OF THE MUNICIPAL CODE OF THE CITY OF SALEM FIXING
THE TITLES, SALARIES AND COMPENSATION RANGES OF OFFICERS AND
EMPLOYEES OF THE CITY OF SALEM**

BE IT ORDAINED by the Common Council of the City of Salem, in the County of Salem and State of New Jersey that Section 2 of Chapter 43 of the Municipal Code as last amended by Ordinance 1307, 1622, 1907 and 2008 be amended as follows:

SECTION 1.

This ordinance sets the minimum and maximum salaries (listed in Attachment A) for the non-contractual officers and employees of the City of Salem, Salem County, State of New Jersey, in accordance with the provisions of this Ordinance, as set forth below to be effective upon adoption.

SECTION 2. Collective Bargaining Units

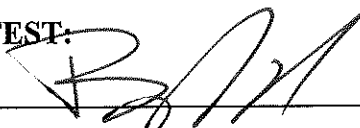
Salaries, remuneration, allowances and expenses as may be provided for by any Collective Bargaining Agreement or Employment Agreement approved by the Common Council of the City of Salem shall be paid in accordance with said agreement(s).

SECTION 3. All ordinances or parts of ordinances or any resolutions of the City of Salem inconsistent herewith are repealed in full.

SECTION 4. If any part or parts of the Ordinance are for any reason held to be invalid by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance.

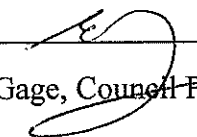
SECTION 5. This Ordinance shall take effect immediately after final passage and publication as provided by law.

ATTEST:



Ben Angeli, RMC

CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

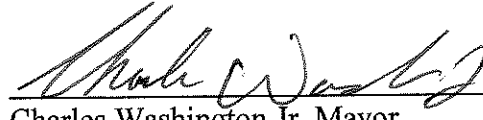
I, Ben Angeli, City Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of an Ordinance introduced by the Common Council of the City of Salem on August 16, 2021. Public Hearing shall take place on September 20, 2021.

Date

Ben Angeli, RMC

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

9-20-21
Date


Charles Washington Jr, Mayor

I, Ben Angeli, Municipal Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of an Ordinance adopted by the Common Council of the City of Salem after a second reading and public hearing on September 20, 2021.

9-20-21
Date


Ben Angeli, RMC

Salary Ordinance - Attachment

Sep-21

	SALARY RANGE		
	Minimum	Maximum	
ADMINISTRATION	=====	=====	
Mayor		\$8,700.00	Yearly
Council President		\$7,200.00	Yearly
Council Member		\$6,700.00	Yearly
City Administrator	\$40,000.00	\$85,000.00	Yearly
City Clerk	\$40,000.00	\$55,000.00	Yearly
Deputy Municipal Clerk	\$20,000.00	\$40,000.00	Yearly
Director of Commerce	\$35,000.00	\$67,000.00	Yearly
MUNICIPAL COURT	=====	=====	
Judge	\$18,000.00	\$24,000.00	Yearly
Court Administrator	\$38,000.00	\$60,000.00	Yearly
Deputy Court Administrator	\$28,000.00	\$40,000.00	Yearly
FINANCE	=====	=====	
Chief Financial Officer / Tax Collector	\$70,000.00	\$104,000.00	Yearly
Chief Financial Officer	\$75,000.00	\$90,000.00	Yearly
Tax Collector	\$30,000.00	\$60,000.00	Yearly
Tax Assesor	\$15,000.00	\$24,000.00	Yearly
Deputy Treasurer	\$40,000.00	\$65,000.00	Yearly
Tax Search Officer	\$800.00	\$1,300.00	Yearly
Municipal Search Officer	\$800.00	\$1,300.00	Yearly
Public Safety	=====	=====	
Chief of Police	\$80,000.00	\$115,000.00	Yearly
Lieutenant	\$75,000.00	\$95,000.00	Yearly
Corporal - Additional		\$1,000.00	Yearly
Special Officer, Class 2		\$35.50	Per Hr.
Special Officer, Class 1		\$15.30	Per Hr.
Emergency Management Coordinator	\$4,000.00	\$6,000.00	Yearly
Deputy Emergency Mgmt. Coordinator	\$2,000.00	\$4,000.00	Yearly
Confidential Secretary (Full Time)	\$35,000.00	\$50,000.00	Yearly
Confidential Secretary (Part Time)	\$15.00	\$35.00	Per Hr.
Public Works	=====	=====	
Superintendent of Public Works	\$90,000.00	\$160,000.00	Yearly
Water Superintendent	\$80,000.00	\$95,000.00	Yearly
Sewer Superintendent	\$80,000.00	\$95,000.00	Yearly
Street Superintendent	\$65,000.00	\$85,000.00	Yearly

**CITY OF SALEM
ORDINANCE NO. 2110**

**AN ORDINANCE AMENDING CHAPTER 88 SECTIONS 1 THROUGH 7
BUSINESS LICENSES**

WHEREAS, it is necessary to amend the provisions of the Ordinances regulating business licenses to provide oversight and clarify the procedures for the application process; and

WHEREAS, it is further deemed necessary to establish a renewal and maintenance process to ensure local businesses are in compliance with City regulations and statutory requirements;

NOW THEREFORE BE IT ORDAINED by the Common Council of the City of Salem as follows:

Section 1. Chapter 88, Sections 1 through 7 are hereby amended to read as follows:

§ 88-1. Definitions.

As used in this chapter, the Following terms shall have the meanings indicated:

BUSINESS — Conducting, engaging in or carrying on any retail, commercial, industrial, mercantile, trade, professional, occupational, vocational, service or other nonresidential activity, including but not limited to store, shop, salon, office, warehouse, manufacturing, restaurant, meeting hall, lodge, conference, school or daycare facility, from premises located within the City of Salem. However, the term "business" shall not include:

- A. Home-based businesses where there are no employees other than the resident homeowner regularly working from or visiting the home; all activity is confined within the interior of the home; there is no signage relating to the business; and neither suppliers, vendors nor members of the general public are regularly invited onto the premises in connection with the business.
- B. Rental unit leased or to be leased for residential purposes which is subject to the licensing requirements of Chapter 172 of this Code;
- C. Any establishment involved in the sale or distribution of alcoholic beverages which is subject to Chapter 69 of this Code;

- D. A pool or billiard facility or amusement arcade which is subject to the licensing requirements of Chapter 71 of this Code;
- E. Shows, exhibitions, dances and other temporary entertainment activities subject to the licensing requirements of Chapter 109 of this Code;
- F. Junkyards subject to the licensing requirements of Chapter 127 of this Code;
- G. Peddlers and solicitors, not operating from a fixed location, subject to the licensing requirements of Chapter 160 of this Code;
- H. Yard, garage and lawn sales subject to the licensing requirements of Chapter 174 of this Code;
- I. Vehicle repair garages subject to the licensing requirements of Chapter 217 of this Code;
- J. Exceptions made for special events or otherwise for good cause as determined by the City Council.

PERSON — Includes plural as well as singular and includes individuals, clubs, societies, assemblies, churches, corporations, including nonprofits, associations, partnerships, limited-liability companies, joint ventures and other entities.

§ 88-2. License required.

No person shall open, operate or conduct any business in the City of Salem without first complying with the provisions of this chapter and obtaining a license therefor as provided herein.

§ 88-3. Application for license.

- A. Applications for a business license required by this chapter shall be made in writing to the Director of the Department of Commerce (the Department). Each application shall contain the following information:
 - (1) The name and address and telephone number of the applicant and the social security number or taxpayer identification number of the applicant. A photo id shall be presented at the time of the application by the applicant.
 - (2) The address, including tax lot and block number, at which the business is to be conducted.
 - (3) The name, address and telephone number of the owner of property at which the business is to be conducted if the owner

is different than the applicant.

- (4) A specific description of the business to be conducted, including the types of products to be sold or services provided, approximate hours of operation and approximate number of employees.
 - (5) The name under which the business is to be conducted.
 - (6) The home address and telephone number of the applicant, or in the case of a corporation or other entity applicant, the home address and telephone number of a responsible contact person who serves as the designee/agent of the applicant with respect to the business.
 - (7) In the case of an applicant corporation or other entity required by law to have a registered agent, the name and address of such registered agent.
 - (8) Whether or not the applicant has ever had a license to conduct the business herein described denied or revoked. If such license has been denied, the applicant shall set forth in detail the facts leading to such denial. With respect to a corporation or other entity applicant, this disclosure shall also apply to the principal officer or officers, and any person holding 10% or more of the stock or other ownership, of the entity applicant.
- B. Each application shall also include a certification by the applicant to the following:
- (1) That to the best knowledge and information of the applicant, the premises where the business is to be conducted is in compliance with all applicable zoning, building, housing, health and safety codes and regulations.
 - (2) That to the best knowledge and information of the applicant, the municipal real estate taxes and water and sewer charges for the premises where the business is to be conducted are paid current.
- C. The application form shall require the disclosure of such other information as the Department may from time to time prescribe.
- D. Each application shall also require proof that:
- (1) The premises where the business is to be located has been inspected by the applicable State and City code officials, as may apply and the County Department of Health and , found to be in compliance with applicable State, County and City

codes/regulations relating to minimum life safety standards, and that a certificate of occupancy has been issued to the applicant by the official(s) confirming the foregoing; and

- (2) Site plan approval, or waiver thereof, has been granted by the City and if applicable, County Planning Boards, for the proposed business at the proposed business premises, and a resolution has been issued to the applicant by the Planning Board confirming the foregoing, or a written existing business relocation waiver issued by the Zoning Officer pursuant to § 130-117A(5). [Amended 8-18-2014 by Ord. No. 14-10]
- (3) The property where the business is to be located has received a permit from the Historical Preservation Commission if under the jurisdiction of the Commission.

§ 88-4. License fee.

- A. All applications for business licenses shall be made by the applicant prior to the establishment, opening or conduct of the business. The applicant shall be required to pay a nonrefundable fee as set forth on the attached schedule for the processing of the application, which fee must be submitted with the application.
- B. In the case of any business already established, opened and operating at the time of the adoption of this chapter, the person responsible for said business shall be required to complete and file the application renewal form within 120 days after the adoption of this chapter;
- C. Any business license issued under this chapter shall be nontransferable to any other person, location, or other business operation. In the event of any change of ownership of the licensed business, change in location, or material expansion or change in the business operation, a new license shall be required and an application therefor shall be filed. Notwithstanding the foregoing, a business license issued under this chapter shall be transferable, and no new fee shall be due under Subsection A hereof in connection with such transfer, if in connection with an existing business relocation waiver issued by the Zoning Officer pursuant to § 130-117A(5). [Amended 8-18-2014 by Ord. No. 14-10]
- D. Prior to the issuance of any license under this chapter, the Department shall have the authority to investigate the applicant and/or the information supplied by the applicant to verify the validity thereof.
- E. Upon compliance with all of the foregoing requirements for a

business license, the Department shall issue the license.

- F. Each person to whom a business license shall be issued shall display the current license at the business premises in a conspicuous place.
- G. Any person to whom a business license shall be issued shall notify the Department within 10 days of any significant change of the information submitted in the application form.

§ 88-5. Rejection and revocation.

- A. The Department shall reject, revoke, suspend or impose reasonable conditions upon a license applied for or issued under this chapter for any of the following reasons:
 - (1) A finding that there was any misstatement of material fact in the application upon which the license was issued.
 - (2) The occurrence of any fact which, had it occurred and been known before issuance of the license, would have resulted in the denial of the application.
 - (3) Repeated violations or prolonged failure to correct any violation of any applicable building, housing, health, fire or safety code or regulations.
 - (4) Refusal to allow access to any portion of the licensed premises at reasonable times with or without advance notice in appropriate circumstances, in order that officers or agents of the City or any official charged with enforcement within the municipality of any zoning, building, housing, health, fire or safety code or regulations applicable to the premises may determine compliance with such codes or regulations.
 - (5) Failure or refusal to comply with any lawful regulation or order of the City.
 - (6) A determination that the issuance or continuation of the license would be contrary to the best interests of the City.
 - (7) The failure of all real property taxes, outstanding/unpaid liens for municipal taxes/municipal charges, and/or municipal water and sewer charges and/or other municipal assessments or charges due to the City to be paid current at the time of the issuance or renewal of the license as required by Chapter 135 of this Code.
 - (8) The failure of the owner of the property affected by the

license or upon which a licensed business or activity is conducted to pay taxes or water/sewer or other municipal charges due to the City for at least three consecutive quarters following issuance of the license.

- B. A license shall not be revoked until five days prior notice of the grounds therefor has been served upon the licensee, either personally or by certified mail addressed to the licensee at the licensed premises, and a hearing or opportunity to be heard given to the licensee before a representative of the Department.
- C. Upon determination by the Department to refuse the granting or renewal of a license, or to suspend, revoke or impose conditions upon a license, the licensee affected shall be entitled to appeal to the City Council for a review of that determination; and the City Council may reverse the Department's determination if it concludes that the application was improperly denied or that revocation, suspension or conditions were improperly imposed. Any such appeal must be filed in the Offices of the City Clerk and the Department within 15 days of the date of the notice issued by the Department refusing, revoking or suspending the license. An appeal to the City Council of any action by the Department to revoke, suspend, refuse to renew or to impose new conditions upon a previously validly issued license, shall stay all proceedings

in furtherance of the action in respect to which the decision appealed from was made unless the Department issues a written certification to the City Council, after notice of the appeal has been filed with the Department, that by reason of the facts stated in the certification a stay would, in the opinion of the Department, cause imminent peril to life or property and/or result in other circumstances which are materially adverse to the public good; and in such case the action of the Department shall not be stayed other than by order of a judge of the Municipal or Superior Court upon notice to the Department and on due cause shown. Notwithstanding the foregoing, the City Council may, in its discretion, assign the matter to be heard by a hearing officer or officers who shall be appointed by the Council. If the matter is assigned to a hearing officer, such officer shall transmit his findings of fact and conclusions of law to the City Council within 30 days of the conclusion of the hearing. The Council shall then review the matter and may accept, reject, or modify the recommendations of the hearing officer based on the record before such hearing officer. In the event that the matter is not referred to a hearing officer and is heard by the Council, then the Council shall render a decision within 30 days of the conclusion of the hearing. Following the hearing, a decision shall be rendered,

granting the appeal and issuing the license, either conditionally or unconditionally, or revoking or suspending the license, determining that the license shall not be renewed or reissued for a defined period of time, or suspending or revoking the license unless the licensee pays a specified fine, posts financial security to reasonably ensure future compliance or abatement of the problem, or fulfills other requirements imposed as are appropriate under the circumstances. At the hearing witnesses shall be sworn in prior to testifying. The strict rules of evidence shall not apply and the evidential rules and burden of proof shall be that which generally controls administrative hearings.

§ 88-6. Duration of License; Renewal

- A. No license issued under this Chapter shall be issued for more than (2) years. All licenses issued under this Chapter shall expire on the thirty first day of December of the second year following approval and every two years thereafter. For those initial licenses that are issued mid year, the license is in effect for the year of issuance and the following year. For example, if a business license is issued in July 2021, then the license is in effect for the year 2021 and expires December 31, 2022.
- B. Every business issued a license under this Chapter shall make application for renewal of such license to the Commerce Department Director every two years on or before November 30 of the year of expiration for the following year and shall pay the amount of the license fee as set forth in Section 88-4; however, no such business operating in the City who maintains or is responsible for maintaining the property of such business shall be eligible for renewal of such license unless the property has been maintained in a neat manner and consistent with the applicable property maintenance, zoning and commercial building requirements of the City of Salem or is delinquent pursuant to Section 88-5 B 7 and 8. The property shall be clear of debris with all proper trash receptacles and signage maintained in accordance with the City of Salem ordinances. The City reserves the right to make an inspection of the property before issuance of the renewal license.
- C. Any business who is denied the issuance of a renewal license for failure to comply with the requirements in B above shall have a forty-five (45) day extension period from the date of the denial to replace or restore the property to an acceptable manner. During the forty-five day extension period, the business may continue to operate in the City provided that the operation of the business does not constitute or create a health or safety hazard.
- D. The failure of any applicant to obtain the renewal of such license or within the forty-five day extension period provided after an initial denial thereof under the provisions of this section shall require such applicant to immediately cease engaging in or managing his business until such time as the license is renewed.

§ 88-7 Violations and penalties.

- A. Any person who violates any provision of this chapter shall, upon conviction in the Municipal Court of the City of Salem or such other court having jurisdiction, be liable to a fine of not less than \$100 nor more than \$2,000 or imprisonment or community service for a term not exceeding 90 days, or both. Each day that a violation occurs shall be deemed a separate and distinct violation subject to the penalty provisions of this chapter. Further, any person who violates any provision of this chapter or who is subject to revocation of a business license shall immediately cease engaging in or managing such business.

Section 2. All ordinances or parts of ordinances of the City of Salem heretofore adopted that are inconsistent with any of the terms and provisions of this Ordinance are hereby repealed to the extent of any inconsistency.

BE IT FURTHER ORDAINED that this ordinance shall take effect after adoption and publication in accordance with law.

ATTEST:

CITY OF SALEM

Ben Angeli, RMC

Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

I, Ben Angeli, City Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of an Ordinance introduced by the Common Council of the City of Salem on September 20, 2021. Public Hearing shall take place on October 18, 2021.

Date

Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2021-174**

**A RESOLUTION OF ADOPTION OF THE FISCAL YEAR 2021 BUDGET
FOR THE CITY OF SALEM**

WHEREAS, the local municipal budget for the City of Salem for the fiscal year 2021 was introduced on April 5, 2021 by Resolution 2021-98; and

WHEREAS, after notice, a public hearing was held thereon; and

WHEREAS, a resolution was adopted on September 13, 2021 to approve amendments to the budget; and

WHEREAS, following publication of notice of the amendments as required by law, a public hearing was held thereon on September 20, 2021.

NOW, THEREFORE BE IT HEREBY RESOLVED by the Common Council of the City of Salem in the County of Salem and State of New Jersey that the attached is hereby adopted as the City's 2021 Budget; and the same shall be transmitted to the Local Finance Board and made available to the public as required by law.

ATTEST:


Ben Angeli, RMC

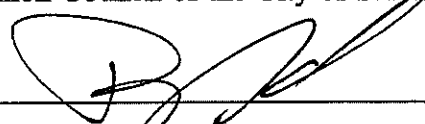
CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

I, Ben Angeli, Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on September 20, 2021

9-20-21
Date


Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2021-175**

**RESOLUTION FIXING SALARIES OF CERTAIN CITY OFFICERS,
EMPLOYEES AND APPOINTEES**

WHEREAS, an ordinance entitled "AN ORDINANCE FIXING TITLES, SALARIES AND COMPENSATION OF OFFICERS AND EMPLOYEES OF THE CITY OF SALEM, NEW JERSEY" has been adopted following public hearing; and

WHEREAS, said ordinance provides for salary ranges of various job titles and positions; and

WHEREAS, it is the intention of the Mayor and Council to fix the salaries of those individuals who hold such positions;

NOW, THEREFORE BE IT HEREBY RESOLVED by the Mayor and Council of the City of Salem that the salaries of the officers and employees holding the positions set forth below, and subject to the salary ranges set forth in the aforementioned ordinance, are hereby fixed effective January 1, 2021 unless stated otherwise, as follows:

<u>TITLE OF POSTION</u>	<u>SALARY AS OF JAN. 1, 2021</u>
Court Administrator	\$58,183.86
Police Clerk	\$44,471.52
Confidential Secretary	\$45,275.08
Judge	\$21,016.59
Commerce Director/Deputy Clerk	\$67,294.50
Tax Assessor	\$22,573.68
CFO	\$86,700.00
Administrator/City Clerk	\$86,700.00
Street Dept Supervisor	\$80,504.93
Deputy Court Administrator	\$35,700.00

ATTEST:


Ben Angeli, RMC

CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

I, Ben Angeli, Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on September 20, 2021.

9-20-21

Date


Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2021-176**

**A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC
IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY
OPEN PUBLIC MEETINGS ACT, NJSA 10:4-12 These items are for**

- (8) Matters relating to the employment relationship*
(4) Matters pertaining to a collective bargaining agreement
(7) Matters relating to litigation, negotiations and attorney-client privilege

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12b permits a public body to go into a closed session during a public meeting to discuss certain matters as follows:

- (1) *Matters Required by law to be confidential:* Any matter which by express provision of the Federal law or State statute or rule of court shall be rendered confidential or excluded from the provisions of the Open Public Meetings Act.
- (2) Any matter in which the release of information would impair the right to receive federal funding.
- (3) *Matters involving individual privacy:* Any matter, the disclosure of which constitutes an unwarranted invasion of individual privacy such as records, data, reports, recommendations or other personal material of any education, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including, but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned .
- (4) *Matters pertaining to a collective bargaining agreement:* Any matter involving a collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body.
- (5) *Matters relating to the purchase, lease acquisition of real property or investment of public funds:* Any matter involving the lease, purchase or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed.
- (6) *Matters of public protection:* Any tactic and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection.
- (7) *Matters relating to litigation, negotiations and attorney-client privilege:* Any matter of pending or anticipated litigation or contract negotiation other than in (4) above in which the Board is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required for the attorney to exercise ethical duties as a lawyer.
- (8) *Matters relating to the employment relationship:* Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of , promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all of the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed in public.
- (9) *Deliberations after public hearing.* Deliberations by the Board occurring after a public hearing that may result in a civil penalty or the suspension or loss of a license or permit of a responding party; and

WHEREAS, the City Council has determined that it is necessary to go into a closed session to discuss certain matters relating to the items as permitted by N.J.S.A. 10:4-12b

NOW, THEREFORE BE IT RESOLVED, by the City Council of the City of Salem that the Council will go into closed session to discuss the following, in accordance with the aforesaid provisions of the Open Public Meetings Act, after which it will reconvene in the public:


- (8) *Matters relating to the employment relationship*
- (4) *Matters pertaining to a collective bargaining agreement*
- (7) *Matters relating to litigation, negotiations and attorney-client privilege*

BE IT FURTHER RESOLVED that the minutes of the closed session will be made available to the public when the need for privacy no longer exists.

ATTEST:


Ben Angeli, RMC

CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

I, Ben Angeli, City Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on September 20, 2021.

9-20-21
Date


Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2021-177**

**A RESOLUTION APPROVING THE CLERK TO ADVERTISE A REQUEST
FOR QUALIFICATIONS FOR AN ARCHITECT TO DESIGN BUILDINGS FOR
SALEM CITY'S PLANNED FACILITY CONSOLIDATION**

WHEREAS, the City of Salem has received a LEAP Grant; and

WHEREAS, the City plans a consolidation of the City firehouses and police buildings; and

WHEREAS, the City plan also calls for extensive renovations to convert a fire house into a police building; and

WHEREAS, the City of Salem desires to advertise for qualified professional architects to handle the design work on the new or to be renovated buildings

NOW, THEREFORE BE IT HEREBY RESOLVED by the Common Council of the City of Salem, County of Salem and State of New Jersey, that the Clerk is authorized to advertise a Request for Qualifications for Architects for the above stated project in Salem, NJ

ATTEST:


Ben Angeli, RMC

CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G.Slaughter			X			
J. Smith			X			
E. Gage			X			

I, Ben Angeli, Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on September 20, 2021.

9-20-21
Date


Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2021-178**

**A RESOLUTION CLARIFYING CONCESSION STAND USE PERMITTED
AT THE WALNUT ST. ATHLETIC FIELD**

WHEREAS, the City of Salem is the owner of the Walnut St. Athletic Field; and

WHEREAS, the Salem High School has been granted use of the facilities to hold its football games over a long period of time; and

WHEREAS, other Salem City youth football programs have also been authorized to use the facilities to hold their football games; and

WHEREAS, historically, as set forth in resolution 95-163, the City of Salem has granted sole use of the T.B.Reed Pancoast Field Concession Stand located at the athletic field to the Salem High School alumni association who raised funds through the sale of concessions for scholarships for Salem City youth; and

WHEREAS, there has been no formal Resolution from the City in recent years regarding control or use of the concession stand; and

WHEREAS, the City Council has reviewed the current operation of the concession stand and it is necessary to clarify the public purposes for which the City property is intended.

NOW, THEREFORE BE IT HEREBY RESOLVED by the Common Council of the City of Salem, County of Salem and State of New Jersey, that the concession stand located on the Walnut St. Athletic Field, owned by the City of Salem is under the control of the Salem City Council.

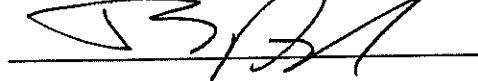
BE IT FURTHER RESOLVED that the athletic field shall continue to be used by the Salem City High School football teams and other such youth football programs who obtain permission to use the field.

BE IT FURTHER RESOLVED that the concession stand is available for use by the High School during their football games and related activities historically granted to them.

BE IT FURTHER RESOLVED that other organizations who receive the permission to use the athletic fields may seek permission from the City Council, through application with the Clerk/Administrator, to use the concession stands at times they are using the fields, subject to any rules imposed for maintenance, insurance or sanitation imposed by the permission.

BE IT FURTHER RESOLVED this Resolution confirms that prior Resolutions granting the Salem Alumni Association sole permission to use and control the concession stand are null and void by expiration and/ or otherwise superseded by the action taken in this Resolution.

ATTEST:



Ben Angeli, RMC

CITY OF SALEM



Earl Gage, Council President

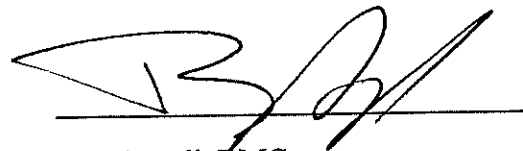
COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline				X		
R. Davis				X		
T. Gregory					X	
V. Groce	X				X	
S. Kellum		X			X	
G. Slaughter					X	
J. Smith					X	
E. Gage					X	

Resolution was defeated.

I, Ben Angeli, Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on September 20, 2021

9-20-21

Date



Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2021-179**

**A RESOLUTION AUTHORIZING SALEM CITY CHIEF ADMINISTRATIVE
OFFICER TO EXECUTE THE LOCAL EFFICIENCY ACHIEVEMENT
PROGRAM (LEAP) GRANT**

WHEREAS, the State of New Jersey has allocated \$3.8 million in Local Efficiency Achievement Program (LEAP) funds to promote shared service initiatives among peer local units across New Jersey; and

WHEREAS, the Department of Community Affairs, Division of Local Government Services (DLGS) administers the LEAP grant program; and

WHEREAS, LEAP Implementation Grants provide reimbursement for qualifying expenses incurred in the implementation of a local or regional service agreements, or for the coordination of programs and services authorized under the Uniform Shared Services and Consolidation Act (N.J.S.A. 40A:65-1 et seq.); and

WHEREAS, the LEAP Implementation Grant exists to help cover costs associated with shared services implementation - including one-time reimbursable costs for project completion or transition support for municipalities and counties;

WHEREAS, the City of Salem has agreed to be the lead agency in this program; and

WHEREAS, the Governing Body of City of Salem, is acknowledging and accepting the responsibility of acting as administrator for this grant on behalf of all participating local units; and

WHEREAS, the Governing Body of the City of Salem received a Notice of Award from the Department of Community Affairs, Division of Local Government Services (DLGS) its eligibility to receive a LEAP Grant in the amount of \$250,000.00; and,

WHEREAS, the purpose of the award is to provide funding to Public Safety Consolidation; and

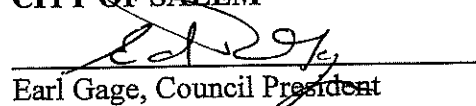
NOW, THEREFORE, BE IT RESOLVED by the Mayor and Governing Body of the City of Salem, that the Governing Body does hereby accept the award of \$250,000.00, to fund the Public Safety Consolidation.

BE IT FURTHER RESOLVED, that the Chief Executive Officer of the City of Salem be and hereby is authorized to execute a Grant Agreement with the New Jersey Department of Community Affairs on behalf of City of Salem and the Washington Fire Company, and upon execution of said Agreement, the City of Salem does accept the Terms and Conditions specified in the Agreement in connection to this grant award.

ATTEST:


Ben Angeli, RMC

CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
E. Gage			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			

CERTIFICATION

I, Ben Angeli, City Clerk of the City of Salem in the County of Salem, and the State of New Jersey do hereby Certify that the foregoing Resolution is a true copy of the Original Resolution duly passed and adopted by a majority of the full membership of the Governing Body at its meeting of September 20th, 2021.

9-20-21
Date


Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2021-180**

**A RESOLUTION AUTHORIZING SALEM CITY MAYOR AND CFO TO SIGN
THE GRANT AGREEMENT FOR THE FICAL YEAR 2021 CERTIFIED LOCAL
GOVERNMENT GRANT FOR PRESERVATION AND FEASIBILITY STUDY**

WHEREAS, the State of New Jersey Historic Preservation Office (HPO) has allocated \$44,760.00 in funds through the Fiscal year 2021 Certified Local Government Grant for Preservation and feasibility; and

WHEREAS, the City applied for the grant for the project titled "Preservation Plan for 67 West Broadway"; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Governing Body of the City of Salem, that the Governing Body does hereby authorize the Mayor and CFO to sign the Grant agreement for Fiscal year 2021 Certified Local Government Grant for Preservation and Feasibility.

ATTEST:


Ben Angeli, RMC

CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
E. Gage			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			

CERTIFICATION

I, Ben Angeli, City Clerk of the City of Salem in the County of Salem, and the State of New Jersey do hereby Certify that the foregoing Resolution is a true copy of the Original Resolution duly passed and adopted by a majority of the full membership of the Governing Body at its meeting of September 20, 2021.

9-20-21
Date


Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2021-181**

**A RESOLUTION CLARIFYING CONCESSION STAND USE PERMITTED
AT THE WALNUT ST. ATHLETIC FIELD FOR THE REMAINDER OF 2021**

WHEREAS, the City of Salem is the owner of the Walnut St. Athletic Field; and

WHEREAS, the Salem High School has been granted use of the facilities to hold its football games over a long period of time; and

WHEREAS, other Salem City youth football programs have also been authorized to use the facilities to hold their football games; and

WHEREAS, historically, as set forth in resolution 95-163, the City of Salem has granted sole use of the T.B.Reed Pancoast Field Concession Stand located at the athletic field to the Salem High School alumni association who raised funds through the sale of concessions for scholarships for Salem City youth; and

WHEREAS, there has been no formal Resolution from the City in recent years regarding control or use of the concession stand; and

WHEREAS, the City Council has reviewed the current operation of the concession stand and it is necessary to clarify the public purposes for which the City property is intended.

NOW, THEREFORE BE IT HEREBY RESOLVED by the Common Council of the City of Salem, County of Salem and State of New Jersey, that the concession stand located on the Walnut St. Athletic Field is owned by the City of Salem and is under the control of the Salem City Council.

BE IT FURTHER RESOLVED that the athletic field shall continue to be used by the Salem City High School football teams and other such youth football programs who obtain permission to use the field.

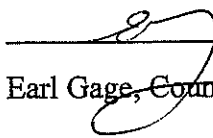
BE IT FURTHER RESOLVED that the Salem High School Alumni Association is named custodian of the concession stand for the remainder of 2021

BE IT FURTHER RESOLVED that other organizations who receive the permission to use the athletic fields may seek permission from the City Council, through application with the Clerk/Administrator, and contingent on Council approval to sell concessions at their games, subject to any rules imposed for maintenance, insurance or sanitation imposed by the permission.

ATTEST:


Ben Angeli, RMC

CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline	X		X			
R. Davis		X	X			
T. Gregory					X	
V. Groce					X	
S. Kellum			X			
G. Slaughter					X	
J. Smith			X			
E. Gage			X			

I, Ben Angeli, Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on September 20, 2021

9-20-21

Date



Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2021- 182**

**A RESOLUTION APPROVING THE SOLICITATION OF QUOTES FOR THE
REHABILITATION OF BASKETBALL COURTS LOCATED AT THE CLARENCE
MAY MEMORIAL PLAYGROUND ON HUBBELL AVENUE**


WHEREAS, there is a need to resurface the City's basketball court located at the Clarence May Memorial Playground on Hubbell Avenue; and

NOW, THEREFORE BE IT HEREBY RESOLVED by the Common Council of the City of Salem, County of Salem and State of New Jersey, that the QPA is authorized to solicit informal quotations for the resurfacing project of the basketball court located at the Clarence May Memorial Playground on Hubbell Avenue in the City of Salem

ATTEST:


Ben Angeli, RMC

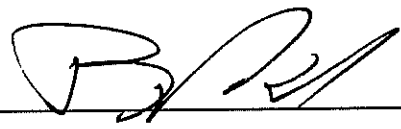
CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

I, Ben Angeli, Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on September 20, 2021

9-20-21
Date


Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2021-183**

**A RESOLUTION APPROVING THE SOLICITATION OF QUOTES FOR THE
DEMOLITION OF 45 ELM STREET**

WHEREAS, the State of New Jersey Construction Official after inspecting the building at 45 Elm Street in Salem City has inspected the collapsed building and determined that an imminent Hazzard exists; and

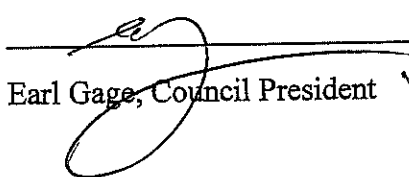
WHEREAS, there is a need to demolish the building at 45 Elm Street in Salem City

NOW, THEREFORE BE IT HEREBY RESOLVED by the Common Council of the City of Salem, County of Salem and State of New Jersey, that the QPA is authorized to solicit informal quotations for the demolition of 45 Elm Street in the City of Salem

ATTEST:


Ben Angeli, RMC

CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

I, Ben Angeli, Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on September 20, 2021

9-20-21
Date


Ben Angeli, RMC