

CITY OF SALEM
COMMON COUNCIL REGULAR MEETING MINUTES
NOVEMBER 15, 2021
6:30 PM

OPENING 6:30 PM

PLEDGE OF ALLEGIANCE: Council President Earl Gage

INVOCATION: Council President Earl Gage

STATEMENT OF ADVERTISEMENT:

The City Clerk read the following: Notice of this meeting has been provided to the South Jersey Times and the Elmer Times and is posted on the City Hall Bulletin Board stating the time and the place of the meeting. Notice has also been posted that the meeting can be accessed through Zoom.

ROLL CALL:

Present: Cline, Davis, Gregory, Groce, Kellum, Slaughter, Smith, Gage

Also Present: Solicitor Rhea, CFO Nunez, Commerce Director Bailey and Admin/Clerk Angeli

APPROVAL OF MINUTES:

1-1-2021, 1-11-2021, 1-19-2021, 2-8-2021 and 2-8-2021 Executive session

Motion to approve: Gregory Second: Kellum All Council Members present voted in favor in a voice vote.

APPROVAL OF BILLS:

Motion: Gregory and Second Kellum

All Council Members present voted in favor in a voice vote.

MAYOR'S APPOINTMENT and OATH OF OFFICE: Police Officer BRANDON CONRAD

PUBLIC PORTION FOR AGENDA ITEMS ONLY:

Motion to open: Gregory and Second: Kellum

All Council Members present voted in favor in a voice vote.

Mr. Angeli stated the following: The public is instructed that this portion of the meeting is provided for comments and questions on Agenda items only. There will be a public portion later in the meeting for general comments and questions. Please state your name and address, street name only for the record.

Sheila Palmer, Market Street, Salem asked about the form of government that Salem operates under. Janice Roots, Craven Street, Salem asked about the Commerce department Ordinance and what does it mean. Council President Gage said that the change was that the Mayor would not have the authority to fire the Commerce Director. Ms. Roots had questions about Civil Service and if the Mayor could or could not hire other employees. Councilman Groce spoke about the Mayor having the ability to appoint patrol officers.

Motion to close the public portion on agenda items: Gregory and Second: Kellum

All Council Members present voted in favor in a voice vote.

COMMUNICATIONS/APPLICATIONS/REPORTS: None

SECOND READING OF AND HEARINGS FOR ORDINANCES:

ORD. 2111 AN ORDINANCE OF THE CITY OF SALEM AMENDING CHAPTER 11
COMMERCE DEPARTMENT ESTABLISHED BY ORDINANCE 16-06

Motion to Amend: Gregory Second: Kellum

Councilman Gregory voted no and all remaining Council Members present voted in favor in a Roll Call Vote

Motion to open the public hearing on ORD. 2111 as amended: Gregory Second: Kellum Voice Vote: 8-0

Ms. Roots asked why this was being done now and that it showed no respect for the Mayor elect. She stated that the City needed strong input from the mayor. Mr. Gage explained about the mayor's level of authority under the City form of government. Mr. Groce said that he took offense about what was being said about the relationship with the mayor elect. Cheryl Maurer, Salem, expressed concern about the timing. Ms. Palmer stated that she was excited about having Jody Veler as the new Mayor. Jody Veler, Salem, said that she thought that the timing was not good. Councilman Davis said that he would do everything to give the new Mayor a voice and that there are things that needed to be changed. Ms. Roots asked why the mayor hires police officers. Councilwoman Cline said that she was looking forward to a rebirth of the City in January. She said she was looking forward to working with the new Mayor. Councilman Groce stated that he appreciated the comments from the public. He said that he has worked with Jody Velere and he respects her ability. The Ordinance matter is not personal. He said that when this ordinance was first introduced in 2016, he was the only one that voted no.

Motion to close the public hearing on ORD. 2111 as amended: Gregory Second: Kellum Voice Vote: 8-0

Motion to adopt ORD 2111 as amended: Gregory Second: Kellum

Councilman Gregory voted no and all remaining Council Members present voted in favor in a Roll Call Vote

INTRODUCTION OF RESOLUTIONS FOR CONSIDERATION:

RES. 2021-229 A RESOLUTION AUTHORIZING THE FORECLOSURE OF TAX TITLE LIENS
IN REM

Motion to Introduce: Gregory Second: Kellum All Council Members present voted in favor in a voice vote.

RES. 2021-230 A RESOLUTION TO AMEND SALARIES FOR CERTAIN EMPLOYEES
Motion to Introduce: Gregory Second: Kellum All Council Members present voted in favor in a voice vote.

RES. 2021-231 RESOLUTION FIXING SALARIES OF CERTAIN CITY OFFICERS,
EMPLOYEES AND APPOINTEES

Motion to Introduce: Gregory Second: Kellum All Council Members present voted in favor in a voice vote.

RES. 2021-232 A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC
IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY
OPEN PUBLIC MEETINGS ACT, NJSA 10:4-12 These items are for

(8) *Matters relating to the employment relationship*

(4) *Matters pertaining to a collective bargaining agreement*

(7) *Matters relating to litigation, negotiations and attorney-client privilege*

Motion to Introduce: Gregory Second: Kellum All Council Members present voted in favor in a voice vote.

RES. 2021-233 RESOLUTION FIXING SALARIES OF CERTAIN EMPLOYEES

Motion to Introduce: Gregory Second: Kellum All Council Members present voted in favor in a voice vote.

RES. 2021-234 RESOLUTION AUTHORIZING A CONTRACT WITH RIVERSIDE
CONSTRUCTION MATERIALS. FOR THE PURCHASE OF ROCK SALT
THROUGH THE SALEM COUNTY COOPERATIVE

Motion to Introduce: Gregory Second: Kellum All Council Members present voted in favor in a voice vote.

RES. 2021-235 A RESOLUTION TO AUTHORIZE THE CITY ENGINEER TO PROVIDE
A PROPOSAL FOR PROVIDING SERVICES NEEDED FOR THE CITY
DEMOLITION OF VARIOUS STRUCTURES IN THE CITY OF SALEM

Motion to Introduce: Gregory Second: Kellum All Council Members present voted in favor in a voice vote.

MAYOR'S COMMENTS: None

OLD BUSINESS: None

NEW BUSINESS:

Councilman Davis stated that the City should be doing more auctions. Councilman Groce said that Council needed more discussion about auctions.

PUBLIC PORTION:

Motion to open: Gregory and Second: Kellum
All Council Members present voted in favor in a voice vote.

Mr. Angeli stated the following: The public is instructed that this portion of the meeting is provided for comments and questions on any matter. Please state your name and address, street name only for the record.

Cheryl Maurer, Salem, said that she was upset and deserved more respect. Sheila Palmer, Salem, asked if there was a plan for the properties that were in the demo process. Jody Veler, Salem, said that 2nd Baptise church wanted to purchase lots on Wesley and use them for parking. Councilman Groce spoke about the tax exempt situation with properties. Councilwoman Cline said that we were working on a vacant It list and Mr. Bailey was tasked with the project. Mr. Bailey said that no one from the church had come forward with a plan for the property.

Motion to close the public portion on agenda items: Gregory and Second: Kellum All Council Members present voted in favor in a voice vote.

EXECUTIVE SESSION:

Motion to go into executive session: Gregory and Second: Kellum
All Council Members present voted in favor in a voice vote.

Mr. Angeli stated that Executive Session would last about 30 minutes and that no action can be taken in a closed session. He said that action can be taken after the executive Session.

The Governing Body, City Solicitor, CFO, Commerce Director and City Admin/Clerk moved into a closed session.

Motion to leave executive session: Gregory and Second: Kellum

Mr. Angeli stated that no action was taken in Executive Session and that all members that entered the session are still present.

After the Executive session, Mr. Gregory made a motion to authorize the City Solicitor to file an appeal on a matter concerning a former employee. Councilwoman Kellum seconded the motion. All council members present voted in favor.

ADJOURNMENT:

Motion: Gregory and Second: Kellum

All Council Members present voted in favor in a voice vote.

Minutes respectfully submitted by:



Ben Angeli, RMC

NEXT COUNCIL MEETING: DECEMBER 13, 2021 AT 6:30 PM

**CITY OF SALEM
ORDINANCE 21-11**

**AN ORDINANCE OF THE CITY OF SALEM AMENDING CHAPTER 11
COMMERCE DEPARTMENT ESTABLISHED BY ORDINANCE 16-06**

§ 11-1. Establishment.

There is hereby established a Department of Commerce in and for the City of Salem.

§ 11-2. Administration and oversight.

The Executive Director of the Commerce Department shall report to the Administration Committee of the City Council. The City Council shall also have oversight over the Commerce Department. The City Council shall direct and empower the Director of Commerce to set forth all commerce and economic policies in addition to all policies, procedures and compliance measures for all departments contained therein, inclusive of governmental and nongovernmental partners and/or designees in the areas under the jurisdiction of the Department of Commerce and Economic Development. The Mayor and the Director of Commerce and Economic Development shall have authority over all reporting and compliance procedures related to all commerce and economic activities and offices therein contained. This shall apply to nongovernmental partners and/or City services designees as well.

§ 11-3. Purpose.

The Department of Commerce and Economic Development shall serve as an advisory department over all matters relating to commerce and economic development in the City of Salem and shall serve as the City's apex economic development organization and, as such, is authorized to oversee, recommend, implement, and enforce policies approved by the Mayor and Council which are designed to: promote economic growth, coordinate and manage all economic activities in the City inclusive of commercial corridors; interface with existing businesses, both large and small, to encourage growth, expansion and retention; attract new business, commerce and industry to locate or relocate within the City; and increase minority-owned businesses and contracting opportunities.

§ 11-4. Authority over certain authorities, offices, boards and commissions.

A. The Office of Commerce and Economic Development shall contain and/or coordinate with the following two authorities: The Salem Port Authority and Salem Housing Authority; and other offices/agencies providing technical or support to the City of Salem.

§ 11-5. Coordination with other departments, agencies, and groups.

The Commerce Department shall serve as the City's umbrella organization for all economic development activity and related funding in the City and is authorized to manage and coordinate all works of related offices, agencies, partners and initiatives covering business expansion, job creation, international trade, transportation, planning, public-private partnerships, job training, brownfields, housing development, intergovernmental relations and cultural development. In this regard the Commerce Department is authorized and empowered to use such processes as are necessary to establish and maintain a direct link to City, county, state, nonprofit, faith-based departments, agencies and groups that are or can foster economic and/or community development within Salem City.

§ 11-6. Executive Director.

There is hereby created the title of "Executive Director" of the Commerce Department for the City of Salem. The City Council, by Resolution, shall appoint the Executive Director; the Executive Director shall serve at the pleasure of the Council and accordingly may be removed with or without cause by 2/3 vote of the City Council which shall become effective three months after its adoption. The City Council shall fix the budget for the Department and the compensation related to the position of Executive Director.

§ 11-7. Functions.

The Commerce Department through the Executive Director, and subject to the oversight and directions of the Mayor and City Council, shall have authority:

- A. To manage, guide and implement action plans designed to achieve the purpose of the Department.
- B. To serve as chief compliance officer in matters related to commerce and economic development on behalf of the City to offices, agencies, representatives, boards and commissions under the jurisdiction of the Department of Commerce and Economic Development.
- C. To design and implement campaigns approved by the Mayor and Council to attract industrial, commercial, and other economic development into the City.
- D. To undertake an inventory and the securing and promotion of sites whose development is in line with the policies of government and to the economic benefit of the City.
- E. To manage, arrange, and coordinate City services necessary for specific economic development projects.
- F. To keep appropriate statistics and data to indicate trends in economic development and make evaluations and recommendations concerning the same.
- G. To review and make recommendations concerning economic development and planning for the

Comprehensive Master Plan of the City.

H. To manage, coordinate, and ensure compliance of the City's economic development efforts with those of other governmental bodies and agencies.

I. To administer, coordinate, and ensure compliance with federal, state, county, and local aid programs pertaining to economic development in the City, except as otherwise provided.

J. To serve as the chief conduit for the business community and City government relating to economic and community development projects and issues.

K. To conduct regular management meetings with departments, agencies, and groups as referenced in § 11-4 above.

L. To recommend economic development strategies, actions, grant opportunities and other actions to the Mayor and City Council.

M. To manage, implement and ensure compliance with economic development plans approved by the Mayor and City Council.

N. To maintain regular contact with the Mayor and meet semiannually with the City Council.

O. To prepare proposed short- and long-term action plans for the Department for review by and approval of the Mayor and the City Council.

P. To submit a monthly written report to the Mayor and the City Council.

Q. To perform such other function as may from time to time be determined by the Mayor and/or City Council.

R. Over the Port of Salem and the rates and charges for the use thereof.

S. Over the Salem Housing Authority coordination function for City government.

T. Over jurisdiction and oversight as the City's representative, on special purpose, economic development and redevelopment zones and districts.

U. Over matters relating to celebrations, parades, and other similar functions, and acting as liaison for City government with volunteer organizations sponsoring such events within the City.

V. Over all matters relating to the promotion of commerce, economic development, and employment within the City.

W. When authorized by the Mayor and City Council, over solicitations and/or expenditures of federal and state funds for the promotion of commerce and economic development related activities and employment within the City.

X. Over all matters related to international relationships, international commerce, international visitors, international business, global marketing, and investments from overseas.

Y. Over all matters related to foreign governments and overseas entities, cultural exchanges, trade missions, global collaborating and strategic alliances.

Z. Over all matters related to developing and promoting Salem's creative/innovative economy.

All ordinances or parts of ordinances or any resolutions of the City of Salem inconsistent herewith are repealed in full.

If any part or parts of the Ordinance are for any reason held to be invalid by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance.

This Ordinance shall take effect immediately after final passage and publication as provided by law.

ATTEST:


Ben Angeli, RMC

CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

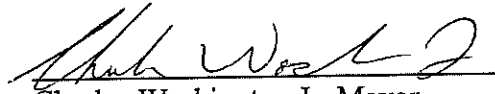
I, Ben Angeli, City Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of an Ordinance introduced by the Common Council of the City of Salem on October 18, 2021. Public Hearing shall take place on November 15, 2021.

10-18-21
Date


Ben Angeli, RMC

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X			X		
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

11-15-21
Date


Charles Washington Jr, Mayor

I, Ben Angeli, Municipal Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of an Ordinance adopted by the Common Council of the City of Salem after a second reading and public hearing on November 15, 2021.

11-15-21
Date


Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2021-229**

**A RESOLUTION AUTHORIZING THE FORECLOSURE OF
TAX TITLE LIENS IN REM**

WHEREAS, pursuant to the provisions of N.J.S.A. 54:5-104.29 et seq., the Tax Collector of the City of Salem has certified to the City Council that the City of Salem, a municipality in the County of Salem, New Jersey is the holder of certain Tax Sale certificates covering the lands for the amounts, including subsequent municipal liens, as shown on the Tax Foreclosure list hereto annexed and made a part hereof being schedules 1 to 12; and

WHEREAS, the Mayor and Council of the City of Salem desire to proceed with the foreclosure action on seven (7) municipal Tax Lien Certificates.

NOW THEREFORE BE IT RESOLVED, by the Mayor and Council of the City of Salem that the City of Salem Tax Collector and Adam I. Telsey, Esquire are authorized to foreclose said certificates by summary proceedings, In Rem as provided by N.J.S.A. 54:5-104.29 to 54:5-104.75

AND, BE IT FURTHER RESOLVED, that the Clerk certify a copy of this Resolution and file it on the public record.

ATTEST:


Ben Angeli, RMC

CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

I, Ben Angeli, City Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on November 15, 2021

11-15-21
Date


Ben Angeli, RMC

Sl. No.	Case No.	Owner	Location	Block	Lot	Date of Sale	Amount of Sale	50% Pay. Amt. to Cred.	Amount to Red.	Date of Redemption	Book & Page of Record
1	14-00090	WADDINGTON, BARRY + KENNETH R SHEETS	15 OLIVE ST	66	22	7/22/2015	\$ 727.94	\$ 9,598.36	\$ 10,326.30	8/17/2015	3972/579
2	15-00117	ZEVEL LLC	17 OLIVE ST	66	23	6/29/2016	\$ 2,718.02	\$ 24,730.78	\$ 27,448.80	12/1/2016	4167/668
3	15-00122	BROOKS, MARSHALL & DOROTHY M	10 OLIVE ST	68	12	6/29/2016	\$ 4,546.00	\$ 27,332.60	\$ 31,878.60	12/1/2016	6 11/86
4	17-00125	PARKER, ERNEST	46 OLIVE ST	68	26	2/21/2018	\$ 3,564.71	\$ 3,434.22	\$ 6,998.93	9/17/2018	4472/63
5	04-053	PARKER, ERNEST	48 OLIVE ST	68	27	7/13/2005	\$ 12,571.55	\$ 138,439.64	\$ 151,011.19	7/14/2011	3346/701
6	97-132	WESLEY, MONTINA	OLIVE ST	68	28	6/17/1998	\$ 130.95	\$ 20,405.44	\$ 20,536.39	7/21/1998	1027/128
7	15-00127	DANIELS, SETH	69 UNION ST	68	45	6/29/2016	\$ 4,197.86	\$ 36,247.73	\$ 40,445.59	12/1/2016	4167/692
8	14-00106	HILL, DELILAH	77 UNION ST	68	47	7/22/2015	\$ 4,146.17	\$ 41,176.44	\$ 45,322.61	8/17/2015	3972/597
9	08-098	HARRIS, RALPH E III & BRENDA S.	UNION ST	69	13	8/5/2009	\$ 683.22	\$ 16,472.47	\$ 17,155.69	9/11/2009	3099/330
10	08-099	HARRIS, RALPH E III & BRENDA S	UNION ST	69	22	8/5/2009	\$ 683.22	\$ 16,472.47	\$ 17,155.69	9/11/2009	3099/336
11	14-00111	HANSEN, LELAND R III + LORI A	66 UNION ST	69	25	7/22/2015	\$ 978.15	\$ 38,577.00	\$ 39,555.15	8/17/2015	3972/603
12	980070	SMITH, GLADYS M EST % LEACH	68 UNION ST	69	26	6/16/1999	\$ 155.77	\$ 23,901.91	\$ 24,057.68	8/19/1999	1111/101

**CITY OF SALEM
RESOLUTION 2021-230**

A RESOLUTION TO AMEND SALARIES FOR CERTAIN EMPLOYEES

WHEREAS, the City has made a review to determine whether employees are performing duties consistent with their titles and the City's operational needs

WHEREAS, that Juan Stevenson was provisionally appointed to the position of Meter Reader, a civil service competitive title (07041) or the equivalent civil service as may apply with an annual salary of \$45,407.22; and

WHEREAS, that David Faulhaber was appointed to the position of Mechanic's Helper, a civil service non- competitive title (02456) or the equivalent civil service as may apply at a salary of \$45,071.79; and

WHEREAS, both employees were entitled to a step-up in salary before the new salary was established; and

WHEREAS, based on the Collective Bargaining Agreement, the new salaries set and stated above should have been set as follows effective September 1, 2021:

Juan Stevenson - \$46,639.23 and David Faulhaber - \$47,048.17.

NOW, THEREFORE BE IT RESOLVED that the Common Council of the City of Salem in the County of Salem, in the State of New Jersey does hereby establish the salaries of Juan Stevenson as \$46,639.23 and David Faulhaber as \$47, 048.17.

ATTEST:


Ben Angeli, RMC

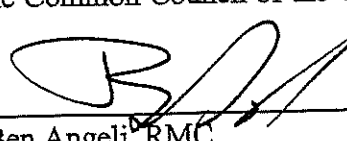
CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

I, Ben Angeli, City Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on November 15, 2021.

11-15-21
Date


Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2021-231**

**RESOLUTION FIXING SALARIES OF CERTAIN CITY OFFICERS,
EMPLOYEES AND APPOINTEES**

WHEREAS, an ordinance entitled "AN ORDINANCE FIXING TITLES, SALARIES AND COMPENSATION OF OFFICERS AND EMPLOYEES OF THE CITY OF SALEM, NEW JERSEY" has been adopted following public hearing; and

WHEREAS, said ordinance provides for salary ranges of various job titles and positions; and

WHEREAS, it is the intention of the Mayor and Council to fix the salaries of those individuals who hold such positions;

NOW, THEREFORE BE IT HEREBY RESOLVED by the Mayor and Council of the City of Salem that the salaries of the officers and employees holding the positions set forth below, and subject to the salary ranges set forth in the aforementioned ordinance, are hereby fixed effective January 1, 2021 unless stated otherwise, as follows:

<u>TITLE OF POSTION</u>	<u>SALARY AS OF JAN. 1, 2021</u>
Chief of Police	\$99,939.60
Police Lieutenant	\$87,830.81

ATTEST:


Ben Angeli, RMC


CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

I, Ben Angeli, City Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on November 15, 2021.

11-15-21
Date


Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2021-232**

**A RESOLUTION PROVIDING FOR A MEETING NOT OPEN TO THE PUBLIC
IN ACCORDANCE WITH THE PROVISIONS OF THE NEW JERSEY
OPEN PUBLIC MEETINGS ACT, NJSA 10:4-12 These items are for**

- (8) Matters relating to the employment relationship*
(4) Matters pertaining to a collective bargaining agreement
(7) Matters relating to litigation, negotiations and attorney-client privilege

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12b permits a public body to go into a closed session during a public meeting to discuss certain matters as follows:

(1) *Matters Required by law to be confidential*: Any matter which by express provision of the Federal law or State statute or rule of court shall be rendered confidential or excluded from the provisions of the Open Public Meetings Act.

(2) Any matter in which the release of information would impair the right to receive federal funding.

(3) *Matters involving individual privacy*: Any matter, the disclosure of which constitutes an unwarranted invasion of individual privacy such as records, data, reports, recommendations or other personal material of any education, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including, but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned .

(4) *Matters pertaining to a collective bargaining agreement*: Any matter involving a collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body.

(5) *Matters relating to the purchase, lease acquisition of real property or investment of public funds*: Any matter involving the lease, purchase or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed.

(6) *Matters of public protection*: Any tactic and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection.

(7) *Matters relating to litigation, negotiations and attorney-client privilege*: Any matter of pending or anticipated litigation or contract negotiation other than in (4) above in which the Board is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required for the attorney to exercise ethical duties as a lawyer.

(8) *Matters relating to the employment relationship*: Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of , promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all of the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed in public.

(9) *Deliberations after public hearing*. Deliberations by the Board occurring after a public hearing that may result in a civil penalty or the suspension or loss of a license or permit of a responding party; and

WHEREAS, the City Council has determined that it is necessary to go into a closed session to discuss certain matters relating to the items as permitted by N.J.S.A. 10:4-12b

NOW, THEREFORE BE IT RESOLVED, by the City Council of the City of Salem that the Council will go into closed session to discuss the following, in accordance with the aforesaid provisions of the Open Public Meetings Act, after which it will reconvene in the public:

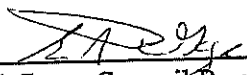
- (8) *Matters relating to the employment relationship*
- (4) *Matters pertaining to a collective bargaining agreement*
- (7) *Matters relating to litigation, negotiations and attorney-client privilege*

BE IT FURTHER RESOLVED that the minutes of the closed session will be made available to the public when the need for privacy no longer exists.

ATTEST:

CITY OF SALEM


Ben Angeli, RMC


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

I, Ben Angeli, City Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem November 15, 2021.

11-15-21
Date


Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2021-233**

RESOLUTION FIXING SALARIES OF CERTAIN EMPLOYEES

WHEREAS, an ordinance entitled "AN ORDINANCE FIXING TITLES, SALARIES AND COMPENSATION OF OFFICERS AND EMPLOYEES OF THE CITY OF SALEM, NEW JERSEY" has been adopted following public hearing; and

WHEREAS, said ordinance provides for salary ranges of various job titles and positions; and

WHEREAS, it is the intention of the Mayor and Council to fix the salaries of those individuals who hold such positions;

NOW, THEREFORE BE IT HEREBY RESOLVED by the Mayor and Council of the City of Salem that the salaries of the officers and employees holding the positions set forth below, and subject to the salary ranges set forth in the aforementioned ordinance, are hereby fixed effective July 1, 2021 unless stated otherwise, as follows:


TITLE OF POSTION
Part-time Confidential Secretary

SALARY AS OF JULY 1, 2021
\$21.76 per hour

ATTEST:


Ben Angeli, RMC

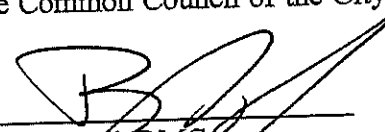
CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

I, Ben Angeli, City Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on November 15, 2021.

11-15-21
Date


Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2021-234**

**RESOLUTION AUTHORIZING A CONTRACT WITH RIVERSIDE CONSTRUCTION
MATERIALS. FOR THE PURCHASE OF ROCK SALT THROUGH THE SALEM
COUNTY COOPERATIVE**

WHEREAS, the Salem County Board of Chosen Freeholders solicited bids for the furnishing and delivering of rock salt for the County of Salem and members of the Salem County Cooperative Pricing System Identifier Number 75-SCCP; and

WHEREAS, the City of Salem is a member of the aforesaid Cooperative Pricing System; and

WHEREAS, on August 18, 2021, the County (Resolution 2021-265) approved a contract with Riverside Construction Materials of Bristol, PA (Attachment "A"), for one year, with two one (1) year renewal options at a unit price of \$62.50 per ton from 9-1-21 to 8-31-19, \$63.50 from 9-1-220 to 8-31-20 and \$65.50 from 9-1-23 to 8-31-24; and

WHEREAS, pursuant to the Local Public Contracts law and regulations pertaining thereto, any member of the cooperative pricing system that seeks to purchase goods under the lead agency's bid, shall enter into its own contract with the vendor; and

WHEREAS, the City seeks to exercise the second renewal option for one additional year pursuant to the original contract; and

WHEREAS, the CFO has certified that funds are available for 50 tons from account #0-01-26-310-299 (street cleaning), subject to further orders contingent upon the availability and appropriation of funds for this purpose in the City's temporary or permanent budgets.

NOW THEREFORE BE IT RESOLVED by the Common Council of the City of Salem, County of Salem and State of New Jersey that entering into a contract with Riverside Construction Materials of Bristol, PA is approved in accordance with the specifications of the lead agency's bid, to furnish and deliver rock salt to the City at the rate of \$62.50 per ton.

ATTEST:


Ben Angeli, RMC

CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

I, Ben Angeli, Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on November 15, 2021.

Date


Ben Angeli, RMC

**CITY OF SALEM
RESOLUTION 2021-235**


**A RESOLUTION TO AUTHORIZE THE CITY ENGINEER TO PROVIDE
A PROPOSAL FOR PROVIDING SERVICES NEEDED FOR THE CITY
DEMOLITION OF VARIOUS STRUCTURES IN THE CITY OF SALEM**

WHEREAS, the City of Salem intends to conduct the demolition of various structures in the City;
and

WHEREAS, the City seeks a proposal from the City Engineer to prepare the project specifications,
prepare bid documents and advertise for bids for the various structures.

NOW, THEREFORE BE IT HEREBY RESOLVED by the Common Council of the City of Salem, County of Salem and State of New Jersey, that the City Engineers, Remington & Vernick provide a proposal to provide the services and expertise needed to guide the City through the demolition of certain structures in the City of Salem.

ATTEST:


Ben Angeli, RMC

CITY OF SALEM


Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

I, Ben Angeli, City Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on November 15, 2021.

11-15-21
Date


Ben Angeli, RMC

CITY OWNED PROPERTIES		
51 LINDEN STREET	B70 / L 36.01	DEEMED UNSAFE BY STATE
53 LINDEN STREET	B70 / L36.02	DEEMED UNSAFE BY STATE
PRIVATELY OWNED PROPERTIES		
45 ELM	B69 / L41	DEEMED UNSAFE BY STATE
16 ELM	B70 / L10	DEEMED UNSAFE BY STATE
148 THOMPSON	B56 / L26	DEEMED UNSAFE BY STATE
84/86 THOMPSON (DUPLEX)	55 / 15 AND 55 / 16	DEEMED UNSAFE BY STATE