

EXHIBIT C

CITY OF SALEM

REQUEST FOR PROPOSAL FOR THE POSITION OF SPECIAL “IN REM” TAX FORECLOSURE COUNSEL

Position and Term:

The City of Salem requests proposals from New Jersey attorneys or law firms interested in serving in the position of “Special In Rem tax Foreclosure Counsel”. The term of service will be from **January 1st, 2023 to December 31st, 2023**; however, service shall be at the pleasure of the City Council and thus may be terminated at any time by the Council prior to **December 31st, 2023**.

Description of Services:

Serve as Attorney for the City of Salem to provide services related to the in rem foreclosure process. The Attorney will be expected to attend meetings and interface with City officials as necessary. The Attorney will perform all services necessary for the in rem foreclosure of the City’s tax title liens as directed by the City in addition to providing consultation related to any issues regarding the City’s liens.

Compensation:

Compensation shall be based on a professional services contract to be negotiated by the City with the applicant deemed to be most advantageous. **The proposal shall set forth the fee sought.**

Minimum Requirements:

Must be fully licensed and in good standing to practice law in the State of New Jersey.

Minimum of 5 years of experience with in rem foreclosures.

Fair and Open Process:

These proposals are being solicited through a fair and open process in accordance with N.J.S.A. 19:44A-20.5. Applicants who meet with the Minimum Requirements for the position will be evaluated on the basis of experience and qualifications. Applicants should attach a resume or other documentation outlining qualifications and experience in the field, along with a fee proposal and State of New Jersey Business Registration Certificate.

In order to be considered applicants must submit their reply to the Office of the City Clerk at 17 New Market Street, Salem, New Jersey 08079 (phone # 856.935.0372) **on or before 10:00 a.m. on November 29, 2022**. At that time and place all proposals received shall be publically opened and announced by the City Clerk or her designee.

Proposals will thereafter be received by the City who shall award the contract for the services. The award of the Contract will be based on the following criteria: (i) responsiveness to the Qualification Evaluation and other required submissions; (ii) general experience and reputation in the field; (iii) specific experience/knowledge of the City of Salem and the subject matter to be addressed under the Contract; (iv) qualifications and experience which most closely match the needs of the City; (v) availability to accommodate meeting and interface requirements with the Board for meetings, phone conferences, attendance at events and office consultations; (vi) office resources, including backup staff, which are deemed most adequate to service the needs of the City; and (vii) the applicant who is deemed otherwise most advantageous based on all information submitted or gathered in connection with the proposal.

The City reserves the right to: (i) not select any of the applicants; (ii) require applicants to submit to a personal interview and/or submit additional or clarifying information; (iii) to reject any or all proposals; (iv) to waive any informalities in the proposals; and (v) procure the articles or services from other sources if deemed most advantageous to the objectives of the City.

The City's determination of the applicant who is most advantageous to the goals and objectives of the City shall be final and conclusive.

The award of the contract shall be determined by majority vote on a resolution to be read by title at an open public meeting.

No applicant shall influence, or attempt to influence or cause to be influenced, any City Official, Officer or employee to use his/her official capacity in any manner which might tend to impair the objectivity or independence of judgment. No applicant shall cause or influence, or attempt to cause or influence, any City Official, Officer or employee to secure unwarranted privileges or advantages.

Applicants must:

1. Provide and sign "Pay to Play" forms.
2. Provide as per NJS 52:32-57 Disclosure of Investment in Iran Form