

**CITY OF SALEM**  
**COMMON COUNCIL SPECIAL MEETING MINUTES**  
**APRIL 5, 2021**  
**6:30 PM**

**OPENING 6:30 PM**

**PLEDGE OF ALLEGIANCE:** Council President Earl Gage

**INVOCATION:** Council President Earl Gage

**STATEMENT OF ADVERTISEMENT:** Mr. Angeli read the statement as follows:

Notice of this meeting has been provided to the South Jersey Times and the Elmer Times and is posted on the City Hall Bulletin Board stating the time and the place of the meeting. Notice has also been posted that the meeting can be accessed through Zoom.

**ROLL CALL:**

Present: Cline, Davis, Gregory, Groce, Kellum, Slaughter, Smith, Gage

Also Present: Mayor Washington, Solicitor Rhea, CFO Nunez, Commerce Director Bailey and Admin/Clerk Angeli

**APPROVAL OF BILLS:**

Motion: Gregory and Second Kellum

All Council Members present voted in favor in a voice vote.

**PUBLIC PORTION FOR AGENDA ITEMS ONLY:**

Motion to open: Gregory and Second: Kellum

All Council Members present voted in favor in a voice vote.

Mr. Angeli stated the following: The public is instructed that this portion of the meeting is provided for comments and questions on Agenda items only. There will be a public portion later in the meeting for general comments and questions. Please state your name and address, street name only for the record.

No comments or questions were offered.

Motion to close the public portion on agenda items: Gregory and Second: Kellum

All Council Members present voted in favor in a voice vote.

**INTRODUCTION OF RESOLUTIONS FOR CONSIDERATION:**

RES. 2021-97            RESOLUTION TO AVERAGE TAX COLLECTION RATE  
FOR USE IN THE 2021 MUNICIPAL BUDGET

Motion to Introduce: Gregory    Second: Kellum    All Council Members present voted in favor in a voice vote.

Mr. Angeli stated that Resolution 2021-98 is the Budget Resolution. A Budget Resolution requires two readings and a public hearing. The public hearing for Budget Resolution 2021-98 will be on April 19, 2021 at 6:30 PM at 17 New Market Street, Salem, NJ.

RES. 2021-98      A RESOLUTION AUTHORIZING THE INTRODUCTION OF THE 2021 BUDGET FOR THE CITY OF SALEM

Motion to Introduce: Gregory    Second: Kellum    All Council Members present voted in favor in a Roll Call vote.

RES. 2021-99      GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964"

Motion to Introduce: Gregory    Second: Kellum    All Council Members present voted in favor in a Roll Call vote.

**MAYORAL COMMENTS:**

Mayor Washington announced that he would not be running for re-election. He stated that he would still be around to help out.

**OLD BUSINESS:** None

**NEW BUSINESS:** None

**PUBLIC PORTION:**

Motion to open: Gregory and Second: Kellum  
All Council Members present voted in favor in a voice vote.

Mr. Angeli stated the following: The public is instructed that this portion of the meeting is provided for comments and questions on any matter. Please state your name and address, street name only for the record.

There were no comments or questions from the public.

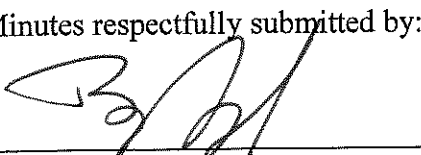
Motion to close the public portion on agenda items: Gregory and Second: Kellum All Council Members present voted in favor in a voice vote.

**ADJOURNMENT:**

Motion: Gregory and Second: Kellum  
All Council Members present voted in favor in a voice vote.

*NEXT COUNCIL MEETING: APRIL 12, 2021 AT 6:30 PM*

Minutes respectfully submitted by:

  
\_\_\_\_\_  
Ben Angeli, RMC

**CITY OF SALEM  
RESOLUTION 2021-97**

**RESOLUTION TO AVERAGE TAX COLLECTION RATE  
FOR USE IN THE 2021 MUNICIPAL BUDGET**

WHEREAS, the City of Salem experienced a decline in the tax collection rate for the year 2020; and

WHEREAS, the use of the lower collection rate in arriving at the budget appropriation Reserve for Uncollected Taxes in the 2021 Municipal Budget would result in an unfair tax burden to the taxpayers of the City of Salem; and

WHEREAS, the Division of Local Government Services, Department of Community Affairs will allow the City of Salem to use the average of the prior three years' collection rates in calculating the budget appropriation Reserve for Uncollected Taxes in the 2021 Municipal Budget; and

WHEREAS, the prior three years' collection rates are 80.64% for 2017, 77.67% for 2018 and 81.39% for 2019; and

WHEREAS, the averaging of the prior three years' collection rates results in a collection rate of 79.90%;

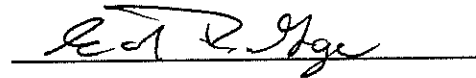
NOW, THEREFORE, BE IT RESOLVED that the City of Salem will use the collection rate of 78.548% in calculating the budget appropriation Reserve for Uncollected Taxes in the 2021 Municipal Budget.

ATTEST:



Ben Angeli, RMC

CITY OF SALEM



Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

I, Ben Angeli, Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on April 5, 2021

4-5-2021

Date



Ben Angeli, RMC

**CITY OF SALEM  
RESOLUTION 2021-98**

**A RESOLUTION AUTHORIZING THE INTRODUCTION OF THE 2021  
BUDGET FOR THE CITY OF SALEM**

**BE IT HEREBY RESOLVED** by the Common Council of the City of Salem in the County of Salem and State of New Jersey that the attached is hereby adopted for introduction as the City's 2021 Budget; and the same shall be duly advertised and made available for public inspection in accordance with all statutory requirements; and scheduled for a public hearing, after due notice thereof, at which time the budget shall be considered for adoption.

ATTEST:

  
Ben Angeli, RMC

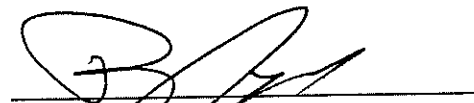
CITY OF SALEM

  
Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

I, Ben Angeli, Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on April 5, 2021

4-5-2021  
Date

  
Ben Angeli, RMC

**CITY OF SALEM  
RESOLUTION 2021-99**


**GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH THE  
UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S  
"Enforcement Guidance on the Consideration of Arrest and Conviction Records in  
Employment Decisions Under Title VII of the Civil Rights Act of 1964"**

WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," as amended, 42 U.S.C. § 2000e *et seq.*, (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE BE IT RESOLVED, That the *Common Council* of the *City of Salem*, hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by certifying that the local unit's hiring practices comply with the above-referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

ATTEST:

  
Ben Angeli, RMC

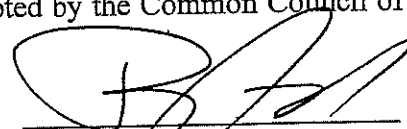
CITY OF SALEM

  
Earl Gage, Council President

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
S. Cline			X			
R. Davis			X			
T. Gregory	X		X			
V. Groce			X			
S. Kellum		X	X			
G. Slaughter			X			
J. Smith			X			
E. Gage			X			

I, Ben Angeli, City Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on April 5, 2021.

4-5-2021  
Date

  
Ben Angeli, RMC

**GOVERNING BODY CERTIFICATION PURSUANT TO P.L. 2017, C.183 OF COMPLIANCE  
WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S  
"Enforcement Guidance on the Consideration of Arrest and Conviction Records in  
Employment Decisions Under Title VII of the Civil Rights Act of 1964"**

**GROUP AFFIDAVIT FORM FOR MUNICIPALITIES AND COUNTIES  
NO PHOTO COPIES OF SIGNATURES**

STATE OF NEW JERSEY  
COUNTY OF Salem

We, members of the governing body of the *City of Salem* being duly sworn according to law, upon our oath depose and say:

1. We are duly elected members of the Common Council of the City of Salem in the county of *Salem*.
2. Pursuant to P.L. 2017, c.183, we have familiarized ourselves with the contents of the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," *as amended*, 42 U.S.C. § 2000e *et seq.*, (April 25, 2012);
3. We are familiar with the local unit's hiring practices as they pertain to the consideration of an individual's criminal history;
4. We certify that the local unit's hiring practices comply with the above-referenced enforcement guidance.

(L.S.)

(L.S.)

\_\_\_\_\_  
(L.S.)

\_\_\_\_\_  
(L.S.)

\_\_\_\_\_  
(L.S.)

\_\_\_\_\_  
(L.S.)

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(L.S.)

\_\_\_\_\_  
(L.S.)

\_\_\_\_\_  
(L.S.)

\_\_\_\_\_  
(L.S.)

Sworn to and subscribed before me this

\_\_\_\_\_ day of \_\_\_\_\_

Notary Public of New Jersey

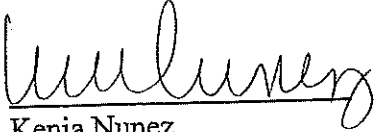
\_\_\_\_\_  
Clerk

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The Municipal Clerk shall set forth the reason for the absence of signature of any members of the governing body.

**IMPORTANT:** This certificate must be executed before a municipality or county can submit its approved budget to the Division of Local Government Services. The executed certificate and the adopted resolution must be kept on file and available for inspection.

**CHIEF FINANCIAL OFFICER CERTIFICATION**  
**COMPLIANCE WITH FEDERAL CIVIL RIGHTS REQUIREMENTS**

I, Kenia Nunez , Chief Financial Officer, hereby certify that the Governing Body of the City of Salem has properly executed the GOVERNING BODY CERTIFICATION PURSUANT TO P.L. 2017, C.183, and the executed certificate and adopted resolution are on file and available for inspection.



Kenia Nunez  
Chief Financial Officer