CITY OF SALEM
COMMON COUNCIL SPECIAL MEETING MINUTES
APRIL 5, 2021
6:30 PM

OPENING 6:30 PM

PLEDGE OF ALLEGIANCE: Council President Earl Gage

INVOCATION: Council President Earl Gage

STATEMENT OF ADVERTISEMENT: Mr. Angeli read the statement as follows:
Notice of this meeting has been provided to the South Jersey Times and the Elmer Times and is posted on the City Hall Bulletin Board stating the time and the place of the meeting. Notice has also been posted that the meeting can be accessed through Zoom.

ROLL CALL:
Present: Cline, Davis, Gregory, Groce, Kellum, Slaughter, Smith, Gage
Also Present: Mayor Washington, Solicitor Rhea, CFO Nunez, Commerce Director Bailey and Admin/Clerk Angeli

APPROVAL OF BILLS:
Motion: Gregory and Second Kellum
All Council Members present voted in favor in a voice vote.

PUBLIC PORTION FOR AGENDA ITEMS ONLY:
Motion to open: Gregory and Second: Kellum
All Council Members present voted in favor in a voice vote.

Mr. Angeli stated the following: The public is instructed that this portion of the meeting is provided for comments and questions on Agenda items only. There will be a public portion later in the meeting for general comments and questions. Please state your name and address, street name only for the record.
No comments or questions were offered.

Motion to close the public portion on agenda items: Gregory and Second: Kellum
All Council Members present voted in favor in a voice vote.

INTRODUCTION OF RESOLUTIONS FOR CONSIDERATION:

RES. 2021-97    RESOLUTION TO AVERAGE TAX COLLECTION RATE FOR USE IN THE 2021 MUNICIPAL BUDGET
Motion to Introduce: Gregory   Second: Kellum   All Council Members present voted in favor in a voice vote.

Mr. Angeli stated that Resolution 2021-98 is the Budget Resolution. A Budget Resolution requires two readings and a public hearing. The public hearing for Budget Resolution 2021-98 will be on April 19, 2021 at 6:30 PM at 17 New Market Street, Salem, NJ.
RES. 2021-98  A RESOLUTION AUTHORIZING THE INTRODUCTION OF THE 2021 BUDGET FOR THE CITY OF SALEM
Motion to Introduce: Gregory  Second: Kellum  All Council Members present voted in favor in a Roll Call vote.

Motion to Introduce: Gregory  Second: Kellum  All Council Members present voted in favor in a Roll Call vote.

MAYORAL COMMENTS:
Mayor Washington announced that he would not be running for re-election. He stated that he would still be around to help out.

OLD BUSINESS: None

NEW BUSINESS: None

PUBLIC PORTION:
Motion to open: Gregory and Second: Kellum
All Council Members present voted in favor in a voice vote.

Mr. Angeli stated the following: The public is instructed that this portion of the meeting is provided for comments and questions on any matter. Please state your name and address, street name only for the record.

There were no comments or questions from the public.

Motion to close the public portion on agenda items: Gregory and Second: Kellum All Council Members present voted in favor in a voice vote.

ADJOURNMENT:
Motion: Gregory and Second: Kellum
All Council Members present voted in favor in a voice vote.

NEXT COUNCIL MEETING: APRIL 12, 2021 AT 6:30 PM

Minutes respectfully submitted by:

Ben Angeli, RMC
CITY OF SALEM
RESOLUTION 2021-97

RESOLUTION TO AVERAGE TAX COLLECTION RATE
FOR USE IN THE 2021 MUNICIPAL BUDGET

WHEREAS, the City of Salem experienced a decline in the tax collection rate for the year 2020; and

WHEREAS, the use of the lower collection rate in arriving at the budget appropriation Reserve for Uncollected Taxes in the 2021 Municipal Budget would result in an unfair tax burden to the taxpayers of the City of Salem; and

WHEREAS, the Division of Local Government Services, Department of Community Affairs will allow the City of Salem to use the average of the prior three years’ collection rates in calculating the budget appropriation Reserve for Uncollected Taxes in the 2021 Municipal Budget; and

WHEREAS, the prior three years’ collection rates are 80.64% for 2017, 77.67% for 2018 and 81.39% for 2019; and

WHEREAS, the averaging of the prior three years’ collection rates results in a collection rate of 79.90%;

NOW, THEREFORE, BE IT RESOLVED that the City of Salem will use the collection rate of 78.548% in calculating the budget appropriation Reserve for Uncollected Taxes in the 2021 Municipal Budget.

ATTEST:

Ben Angeli, RMC

CITY OF SALEM

Earl Gage, Council President

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I, Ben Angeli, Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on April 5, 2021

4-5-2021

Date

Ben Angeli, RMC
CITY OF SALEM
RESOLUTION 2021-98

A RESOLUTION AUTHORIZING THE INTRODUCTION OF THE 2021
BUDGET FOR THE CITY OF SALEM

BE IT HEREBY RESOLVED by the Common Council of the City of Salem in the County of Salem and State of New Jersey that the attached is hereby adopted for introduction as the City’s 2021 Budget; and the same shall be duly advertised and made available for public inspection in accordance with all statutory requirements; and scheduled for a public hearing, after due notice thereof, at which time the budget shall be considered for adoption.

ATTEST:

Ben Angeli, RMC

CITY OF SALEM

Earl Gage, Council President

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4-5-2021

Date

Ben Angeli, RMC
CITY OF SALEM
RESOLUTION 2021-99

GOVERNING BODY CERTIFICATION OF COMPLIANCE WITH THE
UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S
"Enforcement Guidance on the Consideration of Arrest and Conviction Records in
Employment Decisions Under Title VII of the Civil Rights Act of 1964"

WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of
each municipality and county to certify that their local unit’s hiring practices comply with the United
States Equal Employment Opportunity Commission’s “Enforcement Guidance on the Consideration of
Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of
budget to the Division of Local Government Services in the New Jersey Department of Community
Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents
of the above-referenced enforcement guidance and with their local unit’s hiring practices as they pertain
to the consideration of an individual’s criminal history, as evidenced by the group affidavit form of the
governing body attached hereto.

NOW, THEREFORE BE IT RESOLVED, That the Common Council of the City of Salem,
hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by certifying
that the local unit’s hiring practices comply with the above-referenced enforcement guidance and hereby
directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution
and the required affidavit to show evidence of said compliance.

ATTEST:

Ben Angeli, RMC

CITY OF SALEM

Earl Gage, Council President

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I, Ben Angeli, City Clerk of the City of Salem, in the County of Salem, do hereby certify the foregoing
to be a true and correct copy of a Resolution adopted by the Common Council of the City of Salem on
April 5, 2021.

Date: 4/5/2021

Ben Angeli, RMC

GROUP AFFIDAVIT FORM FOR MUNICIPALITIES AND COUNTIES
NO PHOTO COPIES OF SIGNATURES

STATE OF NEW JERSEY
COUNTY OF Salem

We, members of the governing body of the City of Salem being duly sworn according to law, upon our oath depose and say:

1. We are duly elected members of the Common Council of the City of Salem in the county of Salem.


3. We are familiar with the local unit’s hiring practices as they pertain to the consideration of an individual’s criminal history;

4. We certify that the local unit’s hiring practices comply with the above-referenced enforcement guidance.

(L.S.)
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Sworn to and subscribed before me this __________ day of ________________________
Notary Public of New Jersey

___________________________________
Clerk

The Municipal Clerk shall set forth the reason for the absence of signature of any members of the governing body.

IMPORTANT: This certificate must be executed before a municipality or county can submit its approved budget to the Division of Local Government Services. The executed certificate and the adopted resolution must be kept on file and available for inspection.
CHIEF FINANCIAL OFFICER CERTIFICATION

COMPLIANCE WITH FEDERAL CIVIL RIGHTS REQUIREMENTS

I, Kenia Nunez, Chief Financial Officer, hereby certify that the Governing Body of the City of Salem has properly executed the GOVERNING BODY CERTIFICATION PURSUANT TO P.L. 2017, C.183, and the executed certificate and adopted resolution are on file and available for inspection.

[Signature]

Kenia Nunez
Chief Financial Officer