

**CITY OF SALEM
MINUTES OF THE COMMON COUNCIL MEETING
OF AUGUST 21, 2017**

A meeting of the Common Council of the City of Salem was called to order President Karen Roots. The meeting took place at the 1 New Market Street at 6:30 p.m. The meeting was opened with the Pledge of Allegiance. Present: Councilpersons Ruth Carter, Earl Gage, Vaughn Groce, Charles Hassler, Horace Johnson, Sharon Kellum and Lydia Thompson. Also in attendance were Andrea Rhea, City Solicitor, CFO David Crescenzi, and City Clerk Tierra M. Jennings. Mayor Charles Washington, Jr. was absent.

INVOCATION DEACONESS SALLY MAURER

STATEMENT OF THE OPEN PUBLIC MEETINGS ACT

NOTICE OF THE REGULAR MEETINGS OF THE MAYOR AND COMMON COUNCIL OF THE CITY OF SALEM, AS REQUIRED BY N.J.S.A. 10:4-6 ET SEQ., THE "OPEN PUBLIC MEETINGS ACT", HAS BEEN PROVIDED BY THE PUBLIC ADVERTISEMENT AND POSTING AT THE MUNICIPAL ANNEX OF A SCHEDULE ADOPTED BY RESOLUTION ON JANUARY 2ND, 2017 SETTING FORTH THE TIME, DATE AND PLACE OF ALL THE REGULAR MEETINGS OF THE MAYOR AND COMMON COUNCIL OF THE CITY OF SALEM.

APPROVAL OF PAYMENT OF BILLS

Motion made by Councilman Hassler and seconded by Councilman Groce to approve bill payments. All in favor. Motion carries.

APPROVAL OF MINUTES

Motion made by Councilman Hassler and seconded by Councilman Gage to adopt the minutes of July 17, 2017 OPEN and CLOSED SESSION. All in favor. Motion carries.

COMMUNICATION/APPLICATION/REPORTS

AWARDS AND RECOGNITION- PRESENTED BY COUNCIL PRESIDENT ROOTS FOR THE SALEM CITY POOL PERSONNEL

Council President Roots gave special recognition to the Salem City Pool personnel on a job well done with the pool. She appreciated everyone's time and effort on making the pool season a success for the school and the City residents.

PRESENTATION- CHIEF JOHN PELURA, SALEM CITY POLICE DEPARTMENT

Police Chief gave a brief update on the hiring of the officers and statuses of shots fired, drugs, and violence calls in the City of Salem. Chief stated that the violence has been low compared to previous years. Chief addressed that most of the shootings have occurred on Thompson and Olive Streets along with a couple of gang activity in which the police have under control. Bail Reform was also mentioned and was explained on what it entails.

INTRODUCTION OF ORDINANCES FOR FIRST READING

1620 AN ORDINANCE OF THE CITY OF SALEM AUTHORIZING THE TRANSFER OF PROPERTY IDENTIFIED AS BLOCK 23, LOT 7, 286 PEARL STREET to KYMO (KEEPING YOUNG MINDS OCCUPIED)

Introduced: August 21, 2017

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
R. Carter		X	X			
E. Gage			X			
V. Groce			X			
C. Hassler	X		X			
H. Johnson			X			
S. Kellum			X			
L. Thompson			X			
K. Roots			X			

Motion made by Councilman and seconded by Councilman to introduce Ordinance 1620 as read. Roll Call. Motion carried 8-0

NOTICE is hereby given that the foregoing Ordinance was introduced and passed at the meeting of the Common Council of the City of Salem on August 21, 2017 and further said Council will hold a hearing and consider said ordinance for final passage at a meeting at September 6, 2017 Special Meeting.

ORDINANCES FOR SECOND READING/PUBLIC HEARING

1619 A BOND ORDINANCE PROVIDING FOR THE IMPROVEMENT OF THE WATER SUPPLY AND DISTRIBUTION SYSTEM IN AND BY THE CITY OF SALEM, IN THE COUNTY OF SALEM, NEW JERSEY, APPROPRIATING \$320,000 THEREFOR AND AUTHORIZING THE ISSUANCE OF \$250,000 BONDS OR NOTES OF THE CITY FOR FINANCING SUCH APPROPRIATION

Public Hearing: August 21, 2017

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
R. Carter			X			
E. Gage		X	X			
V. Groce			X			
C. Hassler	X		X			
H. Johnson			X			
S. Kellum			X			
L. Thompson			X			

K. Roots			X			
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Motion made by Councilman Hassler and seconded by Councilman Gage to close Public Hearing. All in favor. Motion carries.

Adoption: August 21, 2017

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
R. Carter		X	X			
E. Gage			X			
V. Groce			X			
C. Hassler	X		X			
H. Johnson			X			
S. Kellum			X			
L. Thompson			X			
K. Roots			X			

Motion made by Councilman Hassler and seconded by Councilman Carter to adopt Ordinance 1619. Roll Call. Motion carried 8-0

INTRODUCTION OF RESOLUTIONS FOR CONSIDERATION

**CITY OF SALEM
RESOLUTION 2017-110**

A RESOLUTION APPROVING SERVICES FOR DESIGN, PERMITTING AND CONSTRUCTION OF WELL NO. 9

WHEREAS, the City of Salem approved a contract with Sickels and Associates as the City’s wastewater engineers for the calendar year 2017; and

WHEREAS, City requires engineering services related to the construction of Well No. 9; and

WHEREAS, Sickels and Associates has submitted a proposal to perform specific services related to several phases of the project regarding the design, permitting and construction of Well No. 9 as attached hereto; and

WHEREAS, funding for the services will be available through USDA and NJDCA Small Cities grant programs.

NOW, THEREFORE BE IT HEREBY RESOLVED by the Common Council of the City of Salem, County of Salem and State of New Jersey, that the Mayor is authorized to execute an agreement with Sickels and Associates in accordance with the proposal attached hereto for the provision of services related to the design, permitting and construction of well no. 9.

Adopted: August 21, 2017

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
R. Carter			X			
E. Gage		X	X			
V. Groce			X			
C. Hassler	X		X			
H. Johnson			X			
S. Kellum			X			
L. Thompson			X			
K. Roots			X			

Motion made by Councilman Hassler and seconded by Councilman Gage to adopt Resolution 2017-110. Roll Call. Motion carried 8-0

**CITY OF SALEM
RESOLUTION 2017-111**

**A RESOLUTION APPROVING THE RENEWAL OF PLENARY RETAIL
CONSUMPTION LICENSES FOR ALCOHOLIC BEVERAGES**

WHEREAS, the following entities have applied to the City of Salem for renewal of Plenary Retail Consumption Licenses to sell alcoholic beverages for the year commencing July 1st, 2017 and ending June 30th, 2018 on premises set forth in said application; and

WHEREAS, due to no tax clearance by expiration date of June 30, 2017, licensee had to obtain an Ad-Interim Permit through the State of New Jersey (ABC) temporarily to continue to serve alcohol until tax clearance has been granted by the Division of Taxation of the State of New Jersey and

WHEREAS, the hereinafter named entities, the applicants have complied with the requirements provided by law for the obtaining of such Plenary Retail Consumption Licenses;

WHEREAS, no objections have been made to the granting of such licenses to said applicants, and the City Clerk has made careful examination of the applications for renewal, and finding the same to be in proper order and knowing of no reason why the licenses should not be granted;

NOW, THEREFORE BE IT HEREBY RESOLVED by the Common Council of the City of Salem, County of Salem and State of New Jersey, that the hereinafter named applicants be hereby granted Plenary Retail Consumption Licenses, as numbered in this resolution, to sell alcoholic beverages on the premises stated, subject to law and regulations:

Adopted: August 21, 2017

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
R. Carter			X			
E. Gage		X	X			
V. Groce			X			
C. Hassler	X		X			
H. Johnson			X			
S. Kellum			X			
L. Thompson			X			
K. Roots					X	

Motion made by Councilman Hassler and seconded by Councilman Gage to adopt Resolution 2017-111.Roll Call. Motion carried 7-1

**CITY OF SALEM
RESOLUTION 2017-112**

**A RESOLUTION AUTHORIZING SIGNING THE FY2018 CITY OF SALEM
MUNICIPAL ALLIANCE SERVICES CONTRACT BETWEEN THE CITY, THE
MUNICIPAL ALLIANCE AND COUNTY OF SALEM**

BE IT HEREBY RESOLVED by the Common Council of the City of Salem in the State of New Jersey that the Mayor and City Clerk are hereby authorized, empowered and directed to sign the FY2018 City of Salem Municipal Alliance Services Contract between the City of Salem, City of Salem Municipal Alliance and the County of Salem upon approval of the format of same by the City Solicitor.

Adopted: August 21, 2017

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
R. Carter			X			
E. Gage		X	X			
V. Groce			X			
C. Hassler	X		X			
H. Johnson			X			
S. Kellum			X			
L. Thompson			X			
K. Roots			X			

Motion made by Councilman Hassler and seconded by Councilman Gage to adopt Resolution 2017-112. Roll Call. Motion carried 8-0

**CITY OF SALEM
RESOLUTION 2017-113**

A RESOLUTION CERTIFYING THE 2016 ANNUAL AUDIT

WHEREAS, N.J.S.A. 40A:5-4 requires the governing body of every local unit to have made an annual audit of its books, accounts and financial transactions; and

WHEREAS, the Annual Report of Audit for the year ended December 31, 2016 has been filed by a Registered Municipal Accountant with the Municipal Clerk pursuant to N.J.S.A. 40A:5-6, and a copy has been received by each member of the governing body; and

WHEREAS, R.S. 52:27BB-34 authorizes the Local Finance Board of the State of New to prescribe reports pertaining to the local fiscal affairs; and

WHEREAS, the Local Finance Board has promulgated N.J.A.C. 5:30-6.5, a regulation requiring that the governing body of each municipality shall by resolution, certify to the Local Finance Board of the State of New Jersey that all members of the governing body have reviewed, as a minimum, the sections of the annual audit entitled Findings and Recommendations; and

WHEREAS, the members of the governing body have personally reviewed as a minimum the Annual Report of Audit, and specifically the sections of the Annual Audit entitled Findings and Recommendations, as evidenced by the group affidavit form of the governing body attached hereto; and

WHEREAS, such resolution of certification shall be adopted by the governing body no later than forty-five days after the receipt of the annual audit, pursuant to N.J.A.C. 5:30-6.5; and

WHEREAS, all members of the governing body have received and have familiarized themselves with, at least, the minimum requirements of the Local Finance Board of the State of New Jersey, as stated aforesaid and have subscribed to the affidavit, as provided by the Local Finance Board; and

WHEREAS, failure to comply with the regulations of the Local Finance Board of the State of New Jersey may subject the members of the governing body to the penalty provisions of R.S. 52:27BB-52 - to wit:

R.S. 52:27BB-52 - A local officer or member of a local governing body who, after a date fixed for compliance, fails or refuses to obey an order of the director (Director of Local Government Services), under the provisions of this Article, shall be guilty of a misdemeanor and, upon conviction, may be fined not more than one thousand

dollars (\$1,000.00) or imprisoned for not more than one year, or both, in addition shall forfeit his/her office."

NOW, THEREFORE BE IT RESOLVED, that the Mayor and City Council of the City of Salem, hereby states that it has complied with N.J.A.C. 5:30-6.5 and does hereby submit a certified copy of this resolution and the required affidavit to said Board to show evidence of said compliance.

Adopted: August 21, 2017

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
R. Carter		X	X			
E. Gage			X			
V. Groce			X			
C. Hassler	X		X			
H. Johnson			X			
S. Kellum			X			
L. Thompson			X			
K. Roots			X			

Motion made by Councilman Hassler and seconded by Councilman Carter to adopt Resolution 2017-113. Roll Call. Motion carried 8-0

**CITY OF SALEM
RESOLUTION 2017-114**

**A RESOLUTION APPROVING AGREEMENT WITH SOUTH JERSEY
PORT CORPORATION**

WHEREAS, the City of Salem (hereinafter "City") and S. Jersey Port Corporation (hereinafter " Port Corporation") have entered into a series of transactions, including an agreement in 1996 which, among other things, provided for the assignment of Foreign Trade Zone #142 to the Port Corporation; and

WHEREAS, the Port Corporation is the statutory recipient of Foreign Trade Zone tariffs associated with Foreign Trade Zone #142; and

WHEREAS, the Port Corporation is permitted to share tariffs with a non-profit entity, such as a municipality, in order to vitalize said entity; and

WHEREAS, the Port Corporation collects tariffs in three sub-zones of FTZ #142 annually of the sum of \$15,000.00 each for a total of \$45,000.00; and

WHEREAS, the Port Corporation agrees to share fifty (50%) percent of its tariffs with the City of Salem in accordance with the agreement attached hereto and made a part hereof, effective March 1, 2017.

NOW, THEREFORE BE IT HEREBY RESOLVED by the Common Council of the City of Salem, County of Salem and State of New Jersey, that the fee sharing agreement with the S. Jersey Port Corporation is approved and the Mayor and Clerk are authorized to execute the same.

Adopted: August 21, 2017

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
R. Carter			X			
E. Gage			X			
V. Groce			X			
C. Hassler	X		X			
H. Johnson			X			
S. Kellum		X	X			
L. Thompson			X			
K. Roots			X			

Motion made by Councilman Hassler and seconded Councilman Kellum to adopt Resolution 2017-114. Roll Call. Motion carried 8-0

**CITY OF SALEM
RESOLUTION 2017-115**

**A RESOLUTION TO CLARIFY CITY POLICIES RELATED TO
PAYMENT OF STIPENDS FOR CERTAIN POSITIONS**

WHEREAS, the City of Salem appropriates certain sums for expenses to the City Historical Commission, Environmental Commission and Planning Board, which in part, includes stipends payable to Commission and Board secretaries; and

WHEREAS, there are months when the regular meetings of such bodies do not have sufficient business in which to hold meetings; and

WHEREAS, it is the intention of the City Council to establish guidelines for the payment of the stipends when there are no meetings being held;

NOW, THEREFORE BE IT HEREBY RESOLVED by the Common Council of the City of Salem, County of Salem and State of New Jersey, that stipends to appointed secretaries of the Commissions and Boards as provided by the City Council shall only be payable in those months when meetings are held.

BE IT FURTHER RESOLVED, that work for the above positions shall not be conducted at such times the secretary is receiving compensation for other City employment, if applicable.

BE IT FURTHER RESOLVED that this policy shall take place immediately.

Adopted: August 21, 2017

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
R. Carter			X			
E. Gage			X			
V. Groce			X			
C. Hassler	X		X			
H. Johnson			X			
S. Kellum		X	X			
L. Thompson			X			
K. Roots			X			

Motion made by Councilman Hassler and seconded by Councilman Kellum to adopt Resolution 2017-115. Roll Call. Motion carried 8-0

**CITY OF SALEM
RESOLUTION 2017-116**

**A RESOLUTION TO APPROVE A SHARED SERVICES AGREEMENT FOR
JANITORIAL SERVICES WITH THE SALEM BOARD OF EDUCATION**

WHEREAS, the City desires to enter into an agreement with the Board of Education of Salem for the provision of shared janitorial services for buildings and properties owned by Salem City; and

WHEREAS, the Board shall provide janitorial services to the City at the rate of \$15. Per hour not to exceed 30 hours per month pursuant to the Contract attached hereto and as permitted by N.J.S.A. 40A: 65-1 et seq.; and

WHEREAS, funds are available for the payment set forth in the Agreement;

NOW, THEREFORE BE IT HEREBY RESOLVED by the Common Council of the City of Salem, County of Salem and State of New Jersey, that an agreement between the City of Salem and Board of Education of Salem for shared janitorial services is approved in the form attached hereto and the Mayor and Clerk are authorized to execute the same.

Adopted: August 21, 2017

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
R. Carter			X			
E. Gage			X			
V. Groce			X			
C. Hassler	X		X			
H. Johnson		X	X			
S. Kellum			X			
L. Thompson			X			

K. Roots			X			
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Motion made by Councilman Hassler and seconded by Councilman Johnson to adopt Resolution 2017-116. Roll Call. Motion carried 8-0

**CITY OF SALEM
COUNTY OF SALEM
RESOLUTION 2017-117**

A RESOLUTION AMENDING THE 2017 MUNICIPAL BUDGET

WHEREAS, the local municipal budget for the year 2017 was approved on the 20th day of March 2017 and

WHEREAS, the public hearing on said budget has been held as advertised, and

WHEREAS, it is desired to amend said approved budget

NOW THEREFORE BE IT RESOLVED, by the City Council of the City of Salem, County of Salem, that the following amendments to the approved budget of 2017 be made

BE IT FURTHER RESOLVED, that two certified copies of this resolution be filed forthwith in the Office of the Director of Local Government for certification of the local municipal budget so amended.

BE IT FURTHER RESOLVED, that this complete amendment, in accordance with the provisions of NJSA 40A:4-9, be published in the South Jersey Times in the issue of September 1, 2017, and that said publication shall contain notice of public hearing on said amendment to be held at the Municipal Building, 17 New Market Street on September 6, 2017 at 5:00pm.

Adopted: August 21, 2017

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
R. Carter			X			
E. Gage			X			
V. Groce			X			
C. Hassler	X		X			
H. Johnson		X	X			
S. Kellum			X			
L. Thompson			X			

K. Roots			X			
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Motion made by Councilman Hassler and seconded by Councilman Johnson to adopt Resolution 2017-117. Roll Call. Motion carried 8-0

	<u>From</u>	<u>To</u>
3. Miscellaneous Revenues - Section B: State Aid Without Offsetting Appropriations		
Transitional Aid	960,500.00	1,130,000.00
Total Section B: State Aid Without Offsetting Appropriations	2,356,439.00	2,525,939.00
3. Miscellaneous Revenues - Section F: Special Items of General Revenue Anticipated with Prior Written Consent of Director of Local Government Services - Public and Private Revenues Offset with Appropriations:		
Clean Communities Program	14,332.52	26,508.90
Recycling Tonnage	7,148.66	13,366.91
Emergency Well - USDA and Small Cities Grants	-	880,950.00
Oak Street Reconstruction - CDBG and DOT Grants	-	560,135.00
Economic Development Authority - North Bend Fire Company	-	6,109.00
NJ DOT - Reconstruction of Grievous Parkway Phase III	-	172,757.00
Total Section F: Special Items of General Revenue Anticipated with Prior Written Consent of Director of Local Government Services - Public and Private Revenues	21,481.18	1,659,826.81
Summary of Revenues		
3. Miscellaneous Revenues		
Total Section B: State Aid Without Offsetting Appropriations	2,356,439.00	2,525,939.00
Special items of General Revenue Anticipated with Prior Written Consent of		
Total Section F: Director of Local Government Services-Public and Private Revenues	21,481.18	1,659,826.81
Total Miscellaneous Revenues	3,306,140.90	5,133,986.53

5. Subtotal General Revenues (Items 1,2,3 and 4)	4,070,097.90	5,877,943.53
6. Amount to be Raised by Taxes for Support of Municipal Budget:		
a) Local Tax for Municipal Purposes Including Reserve for Uncollected Taxes	4,599,334.58	4,392,961.99
Total Amount to be Raised by Taxes for Support of Municipal Budget	4,649,200.38	4,442,827.79
7. Total General Revenues	8,719,298.28	10,320,771.32

From To

8. GENERAL APPROPRIATIONS		
(A) Operations - Excluded from "CAPS" (Continued)		
Public and Private Programs Offset by Revenues		
Clean Communities Program	14,332.52	26,508.90
Recycling Tonnage	7,148.66	13,366.91
Emergency Well - USDA and Small Cities Grants	-	880,950.00
Oak Street Reconstruction - CDBG and DOT Grants	-	560,135.00
Economic Development Authority - North Bend Fire Company	-	6,109.00
NJ DOT - Reconstruction of Grieves Parkway Phase III	-	172,757.00

Total Public and Private Programs Offset by Revenues	21,481.18	1,659,826.81
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Total Operations - Excluded from "CAPS" Detail	304,054.18	1,942,399.81
Salaries & Wages	-	-

Other Expenses 304,054.18 1,942,399.81

(H-2) Total General Appropriations for Municipal

Purposes Excluded from "CAPS" 795,220.18 2,433,565.81

8. GENERAL APPROPRIATIONS

(O) Total General Appropriations - Excluded from "CAPS"

795,220.18 2,433,565.81

(L) Subtotal General Appropriations {items (H-1) and (O)}

7,147,352.20 8,785,697.83

(M) Reserve for Uncollected Taxes

1,571,946.08 1,535,073.49

9. Total General Appropriations

8,719,298.28 10,320,771.32

8. GENERAL APPROPRIATIONS

Summary of Appropriations

(A) Operations-Excluded from "CAPS"

Public & Private Progs Offset by Revs.

21,481.18 1,659,826.81

Total Operations - Excluded from "CAPS"

304,054.18 1,942,399.81

(M) Reserve for Uncollected Taxes

1,571,946.08 1,535,073.49

Total General Appropriations

8,719,298.28 10,320,771.32

COMMITTEE REPORTS

Administration: (Roots, Hassler, Johnson, Carter)

Met on August 14, 2017. Discussed the Municipal Court and Transitional Aid

Public Safety: (Gage, Groce, Hassler, Carter)

New Salem Ambulance Agreement. Will have an event on Sept 5 at 6:00pm

Public Works: (Groce, Roots, Hassler, Gage)

Committee met to discuss matters within the Water/Sewer Department

Human Services: (Hassler, Gage, Kellum, Thompson)

Still working with Future Systems on abandoned properties

Neighborhood Initiatives/ Community Service: (Thompson, Johnson, Roots, Carter)

Had the Bulk/Tire Amnesty on Saturday, August 19 which went very well. Mr. Johnson also stated that there was a cleanup on Thompson Street which had large amounts of debris and trash. A letter will be sent to the owners to ensure cleanliness of the properties. Mr. Johnson was also very pleased of the help and assistance that the City put forth with making the cleanup a success.

Ms. Roots stated that there will be a Literacy Program Recognition for the students on August 26 at 11:30am. All students and parents are invited.

City Property/Capital: (Carter, Hassler, Kellum, Roots)

286 Pearl Street. The owner on 284 Pearl is having issues with the roof. The ordinance passed will repair the property under the NTI Program to get things situated with the property.

Redevelopment: (Groce, Johnson, Gage, Kellum)

Had a brief meeting. Will discuss in closed session

MAYORAL COMMENTS

Mayor Washington was not present at meeting

OLD BUSINESS

None

NEW BUSINESS

None

PUBLIC PORTION

William Corbin Davis Ave- Stated that his street had problems with the weeds and was grateful for the street department for getting it cleaned up

Alesha Sanders Alloway- Had a question regarding the NTI Program and the status of the Salem Middle School. Mr. Allen, VP of Positive Impact, who was in the audience, explained what the school is working on.

Tracey Rogers Asbury Park- Inquired about the abandoned properties and if there is a landlord registration fee. Committee stated that the properties are being worked on through Future Systems. Mr. Rogers also inquired about the glass factory and wanted to know what the City is doing with the property.

Joy Coleman Van Meter Terrace-

- 1) Asked about the vehicles that remain idle and have not been removed. Chief stated that they are being worked on.
- 2) Inquired about the street cleaner
- 3) Told Council that on 8th Street had an issue with burning of furniture
- 4) Asked if the different committee have allotments and space to hold meetings.
- 5) Asked why there is an engineer for the City

Motion made by Councilman Hassler and seconded by Councilman Gage to close public portion. All in Favor. Motion carries.

Motion made by Councilman Hassler and seconded by Councilman Kellum to adopt Resolution 2017-118 for Closed Session. Roll Call. Motion carried 8-0

**CITY OF SALEM
RESOLUTION 2017-118**

**A RESOLUTION AUTHORIZING A CLOSED SESSION OF THE COMMON
COUNCIL OF THE CITY OF SALEM**

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12b permits a public body to go into a closed session during a public meeting to discuss certain matters as follows:

(1) ***Matters required by law to be confidential:*** Any matter which by express provision of the Federal law or State statute or rule of court shall be rendered confidential or excluded from the provisions of the Open Public Meetings Act.

(2) Any matter in which the release of information would impair the right to receive federal funding.

(3) ***Matters involving individual privacy:*** Any matter, the disclosure of which constitutes an unwarranted invasion of individual privacy such as records, data, reports, recommendations or other personal material of any education, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including, but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned .

(4) ***Matters pertaining to a collective bargaining agreement:*** Any matter involving a collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body.

(5) ***Matters relating to the purchase, lease acquisition of real property or investment of public funds:*** Any matter involving the lease, purchase or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed.

(6) ***Matters of public protection:*** Any tactic and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection.

(7) ***Matters relating to litigation, negotiations and attorney-client privilege:*** Any matter of pending or anticipated litigation or contract negotiation other than in (4) above in which the Board is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required for the attorney to exercise ethical duties as a lawyer.

(8) ***Matters relating to the employment relationship:*** Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of , promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all of the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed in public.

(9) ***Deliberations after public hearing.*** Deliberations by the Board occurring after a public hearing that may result in a civil penalty or the suspension or loss of a license or permit of a responding party; and

WHEREAS, the Common Council has determined that it is necessary to go into a closed session to discuss certain matters relating to the items as permitted by N.J.S.A. 10:4-12b

NOW, THEREFORE BE IT RESOLVED, by the Common Council of the City of Salem and that the Council will go into closed session to discuss the following, in accordance with the aforesaid provisions of the Open Public Meetings Act, after which it will reconvene in the public:

- A. CONTRACTS
- B. PERSONNEL

BE IT FURTHER RESOLVED, that the minutes of the closed session will be made available to the public when the need for privacy no longer exists.

Adopted: August 21, 2017

COUNCIL	MOVED	SECONDED	Y	N	ABSTAIN	ABSENT
R. Carter			X			
E. Gage		X	X			
V. Groce			X			
C. Hassler	X		X			
H. Johnson			X			
S. Kellum			X			
L. Thompson			X			
K. Roots			X			

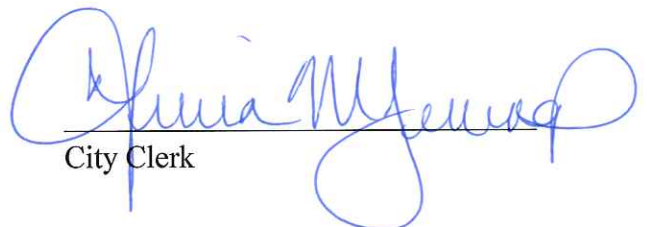
With a Motion by Councilman Hassler, seconded by Councilman Gage, and all in favor, Council came out of Closed Session at 8:25pm.

ADJOURNMENT

With no further business before Council, Councilman Johnson motioned to adjourn the meeting, Councilman Gage seconded. Motion carried unanimously. The council meeting ended at 8:25pm.

Respectfully Submitted:

Approved: Sept 18, 2017


City Clerk